

2019-2020

Reference: DOP&T O.M. No. 11013/2/2014-Estt.A.111 dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period 1<sup>st</sup> April, 2019 to 31<sup>st</sup> March 2020

Name of the University/Institution: SRI KRISHNA COLLEGE OF ENGINEERING AND TECHNOLOGY

Sl.No.		Number of cases*
1.	Number of complaints of sexual harassment received in the year	NIL
2.	Number of Complaints disposed off during the year	NIL
3.	Number of cases pending for more than 90 days	NIL
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	03 on self interest
5.	Nature of action	Remarks: Women students were given awareness on required areas. They were enhanced with training and developmental programme for their safe journey



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## **Women's Grievance Redressal Committee**

**DATE: 22.06.2019**

### **CIRCULAR**

In the current scenario we find multitudes of women marching towards success in their personal and professional lives. Behind the confidence and strength of these women lies the feminine grace that fights all the odds that come their way. And we at SKCET, where the population of women is on par or even slightly more than that of men, wish to take this opportunity and form a team of leaders who would represent the various problems battled by the students, staff and faculty members.

Women's Grievance Redressal & Sexual Harassment Cell is a growing community of women in SKCET, who share a common purpose to learn, educate and collaborate on ideas that have the power to effect meaningful and positive change while fighting the odds they face!!

It is an expanding network that brings women in SKCET together to learn, laugh, and celebrate their authentic self, their unique gifts and their personal power!!

The WGRC comprises of the following members:

S.No	Faculty_ In charges	Designation
1	Dr.J.Janet, Principal	Chairperson
2.	Dr S.Sophia, Professor &Head ,ECE	Member
3.	Dr.K.Lakshmi, Professor &Head, ECE	Member
4.	Dr.V.Ragavi, Professor &Head, S&H	Member
5.	Dr.K.Sasikalarani, Professor &Head, CSE	Member
6.	Dr N. Susila, Professor &Head, IT	Member
7.	Dr.P.Thamaraiselvi, Associate Professor, MBA	Member

You can contact Chairperson, WGRC at [principal@skcet.ac.in](mailto:principal@skcet.ac.in)

#### Student Representatives

S.No	Members	Affiliation
1	Ms.B.Janani	II year B.E ECE
2	Ms.Tejaswini	IV year B.Tech IT
3	Ms.Krupa Sugumaran	II Year B.E CSE
4	Ms.Vikashini	II Year ,B.E MCT
5	Ms.Dhivya Dharshini	II Year B.E CIVIL
6	Ms.Karthikeshwari	II Year, B.E EEE
7	Ms.S.Shalini	III Year, B.E ECE

  
Principal

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### EVENTS CONSOLIDATION

S No.	Date of Event	Name of the Event	No. of Student Participants
1	12.08.2019	Women Grievance Redressal Meeting	SKCET Students
2	04.09.2019	A Life Guidance Programme for the First year students - SIGARAM THODU	I year SKCET Students
3	26.09.2019	Women Grievance Redressal Meeting	II year SKCET Students
4	17.10.2019	Awareness programme on "SIGARAMTHODU"	SKCET Students

  
Coordinator

  
Principal

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DATE: 08.08.2019

**CIRCULAR**

We are happy to inform you that our institution is taking effective steps for the welfare of girls students. A meeting to promote the general well-being of female students, facilitate redressal of their grievances and shall cater to the issues/ grievances concerning female students is organized on 12.08.2019. During the meeting, the suggestions/ recommendations from girl students on issues concerning them is welcome and appropriate actions would be taken in the matter with a view of helping them. Further the students can stay relaxed/feel free to reach us. The complaints will be afforded full confidentiality.

**WOMEN REDRESSAL FORUM MEETING**

S.No	Date of the Programme	Title of the Programme
1	12.08.2019	Women Grievance Redressal Meeting


**AGENDA:**

- Discuss the grievances of women students

Venue: BS-03 Hall

Date:12.08.2019

Coordinator: Dr.S.Sophia, Dr.P.Thamaraiselvi, Dr.K.Sasikalarani

  
Coordinator

  
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### **Minutes of Women Redressal Forum Meeting**

The Chairman welcomed the members of Women Grievance Cell and girls students attended the Women Grievance meeting and discussed with the students to know about the issues they face.

#### **Points Discussed:**

- Newly joined students were given information about the Women Grievance cell and Committee members
- Detail discussion about sexual Harassment Act
- Review of other issues related to Academics, Hostel and others.
- Problems related to restroom cleanliness was raised by the students

#### **Resolution:**

- The problems related to Restroom cleanliness were discussed and were sorted out to maintain the cleanliness and periodic inspection to be done to maintain the same.



Students attending the Women Grievances meeting

*Sopika M*  
Coordinator

*J. K. J.*  
Principal

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DATE: 23.09.2019

**CIRCULAR**

We are happy to inform you that our institution is following effective steps for the welfare of girls students. A meeting to promote the general well-being of female students, facilitate redressal of their grievances and shall cater to the issues/ grievances concerning female students is organized on 26.09.2019. During the meeting, the suggestions/ recommendations from girl students on issues concerning them is welcome and appropriate actions would be taken in the matter with a view of helping them. Further the students can stay relaxed/feel free to reach us. The complaints will be afforded full confidentiality.

**WOMEN REDRESSAL FORUM MEETING**

S.No	Date of the Programme	Title of the Programme
1	26.09.2019	Women Grievance Redressal Meeting

**AGENDA:**

- Discuss the grievances of women students

**Venue: C2 Block**

**Date: 26.09.2019**

**Coordinator: Dr.S.Sophia, Dr.K.Lakshmi**

  
Coordinator

  
Principal

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### Minutes of Women Redressal Forum Meeting

The Chairman welcomed the members of Women Grievance Cell and girls students attended the Women Grievance meeting and discussed with the students to know about the issues they face.

#### Points Discussed:

- Discussion about the hostel facilities
- Discussion about other issues in the college
- Discussion regarding hostel food and drinking water



Students attending the Women Grievances meeting

*Sopha S. M.*  
Coordinator

*J. V. P.*  
Principal

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DATE: 02.09.2019

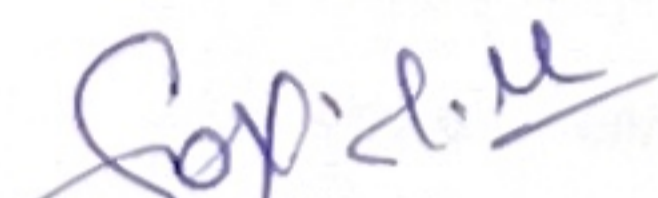
**CIRCULAR**

We are happy to inform you that our institution is following effective steps for the welfare of girls students. Women's Grievance Redressal Cell in the campus conducts many programmes to promote general well being of female students, teaching and non-teaching women staff of the institute. To promote the general well-being of female students, A Life Guidance Programme for the First year students - SIGARAM THODU is scheduled on 04.09.2019.

Venue : Convention Hall

Date :04.09.2019

Coordinator: Dr.S.Sophia, Dr.P.Thamaraiselvi

  
Coordinator

  
Principal

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DATE: 04.09.2019

**Report on "A Life Guidance Programme for the I year students - SIGARAM THODU"**

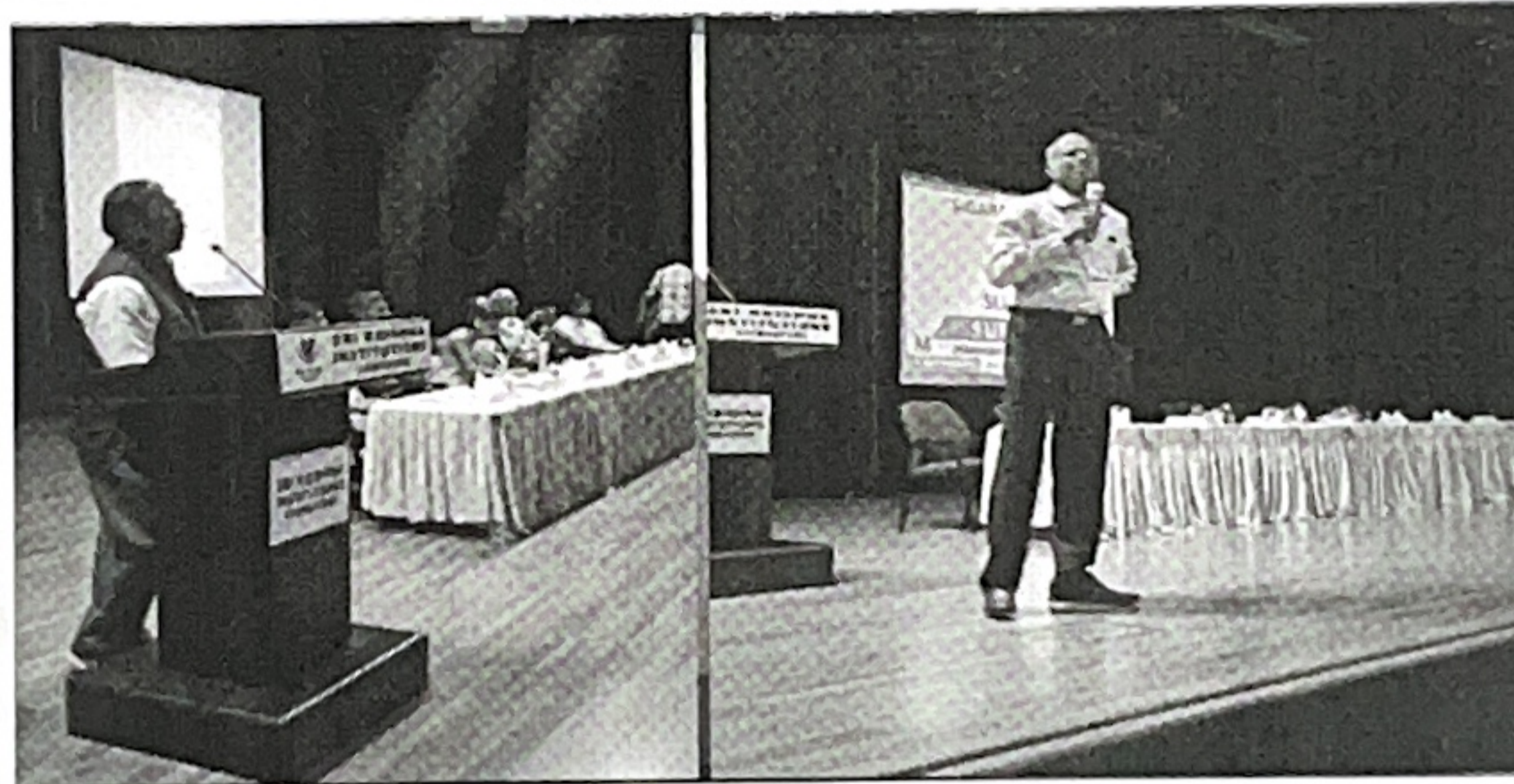
**Mr. A. Rathinaswamy**, Founder & Chief Mentor, MUDNA Global & **Dr.P.R. Muthuswamy**, Director (Academics), Dr. NGP Educational Institutions, were the guests of the day. The programme empowered the students to develop self-management skills that lead to sound choices and decisions about their future. **Dr. P. R Muthuswamy**, Director of academics, NGP institution being the first speaker gave a wonderful oration on, "Confronting and solving problems" which is a painful process most of us attempt to avoid. Avoiding resolution results in greater pain and an inability to grow both mentally and spiritually. He insisted the idea of taking the road less travelled, or doing things a separate way from the way they are usually done, while applicable to many aspects of life itself is beautiful.

**Key deliberations of the programme:**

- A positive approach to the peer pressure.
- Rigid parenting leads to fear of failure as well as fear of success
- Fix pain followed by pleasure and coexistence of polarities
- Keep away from momentary pleasures
- How to overcome inferiority complex
- Emotional imbalance
- Stay away from unwanted criticism
- Comparison to number of thumbs up and likes in social media is highly unwanted
- Highlights of communication skill and communication language
- Clarification on health, normal health and super health.



Guests of the Life Guidance Programme



Guests delivering speech in the Life Guidance Programme

*Sopichellu*  
Coordinator

*J. L. A.*  
Principal

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DATE: 15.10.2019

**CIRCULAR**

We are happy to inform you that our institution is taking effective steps for the welfare of girls students. Women's Grievance Redressal Cell in the campus conducts many programmes to promote general well being of female students, teaching and non-teaching women staff of the institute. To promote the general well-being of female students, an awareness programme on "SIGARAMTHODU" is scheduled on 17.10.2019.

Venue : Convention Hall

Date :17.10.2019

Coordinator: Dr.S.Sophia, Dr.P.Thamaraiselvi

  
Coordinator

  
Principal

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DATE: 17.10.2019

### Report on Awareness programme - "SIGARAMTHODU"

Empowering women is empowering a nation, A special awareness program for the millennial princesses of SKCET- 'Sigaram Thodu '

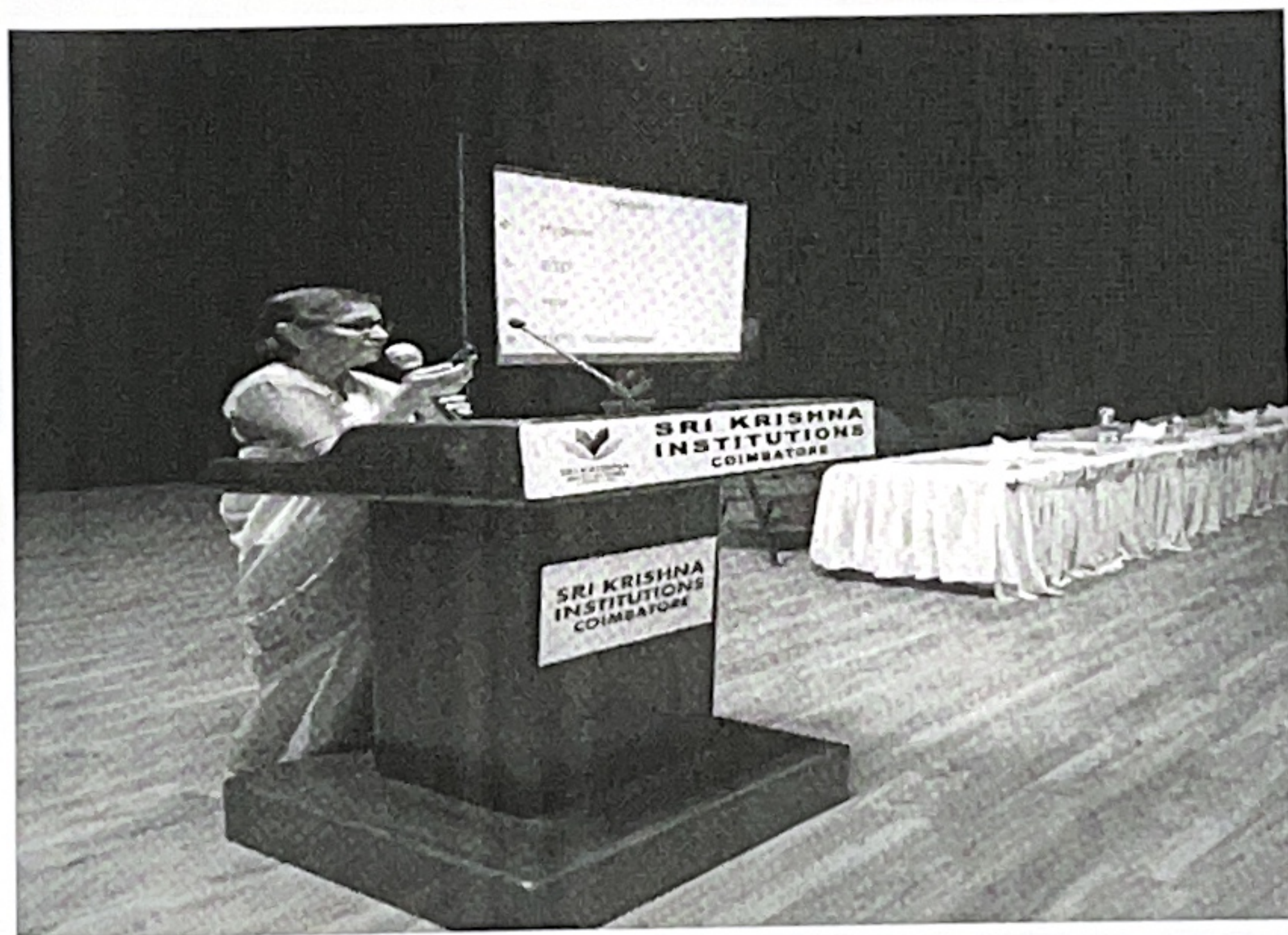
- **Dr. Suthanthira Devi, Gynaecologist**, Sri Hari hospital gave a neat insight on major health issues , women of this generation face and how to approach these health issues with yoga and meditation. Importance of breathing exercises, role of well being of an individual, hygiene for women and vaccination for girls were also explained.
- She clearly stated the facts about 'Emotional Intelligence' which refers to the capacity for recognizing one's own feelings and those of others, for motivating one selves and for managing emotions well in one and in ones relations.
- Emotional intelligence involves behaviors related to the experience of emotion, specifically involves expressing, recognizing understanding and managing emotions. She insisted that emotional intelligence has found to have an impact on psychological health, particularly occupational.

#### Key deliberations of the programme:

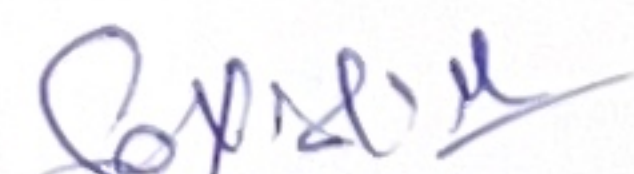
- Importance of breathing exercises
- Role of well being of an individual
- Hygiene for women and vaccination for girls
- Impact of emotional intelligence on psychological health




Guests of the Awareness programme on "SIGARAMTHODU"



Guest delivering speech in the Awareness programme

  
Coordinator

  
Principal  
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