

2020-2021

Reference: DOP&T O.M. No. 11013/2/2014-Estt.A.111 dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period 1st April, 2020 to 31st March 2021

Name of the University/Institution: SRI KRISHNA COLLEGE OF ENGINEERING AND TECHNOLOGY

Sl.No.		Number of cases*
1.	Number of complaints of sexual harassment received in the year	NIL
2.	Number of Complaints disposed off during the year	NIL
3.	Number of cases pending for more than 90 days	NIL
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	02 on self interest
5.	Nature of action	Remarks: Women students were given awareness on required areas. They were enhanced with training and developmental programme for their safe journey



SRI KRISHNA COLLEGE OF ENGINEERING AND TECHNOLOGY
(An Autonomous Institution and affiliated to Anna University, Chennai)
Kuniamuthur, Coimbatore - 641 008



Women's Grievance Redressal Committee

DATE: 19.10.2020

CIRCULAR

Today, we see a large number of women walking toward achievement in both their personal and professional life. These women self-assurance and fortitude are concealed by a feminine grace that overcomes all obstacles in their path. And we at SKCET, where the population of women is equal to or even slightly more than that of men, would like to take this occasion to build a team of leaders who would represent the numerous issues faced by the students, staff, and professors.

Women's Grievance Redressal Cell is a burgeoning group of women at SKCET who have a shared goal of learning, educating, and working together on concepts that have the potential to bring about significant and constructive change while overcoming the challenges they encounter!!

It is a growing network that connects SKCET women together to share knowledge, laugh, and celebrate their true selves, special talents, and personal power!

The WGRC comprises of the following members:

S.No	Faculty_ In charges	Designation
1	Dr.J.Janet, Principal	Chairperson
2.	Dr S.Sophia, Professor &Head ,ECE	Member
3.	Dr.V.Ragavi, Professor &Head, S&H	Member
4.	Dr.K.Sasikalarani, Professor &Head, CSE	Member
5.	Dr N. Susila, Professor &Head, IT	Member
6.	Dr.P.Thamaraiselvi, Associate Professor, MBA	Member

You can contact Chairperson, WGRC at principal@skcet.ac.in

Student Representatives

S.No	Members	Affiliation
1	Ms.Janani Sri.P	III year B.E ECE
2	Ms.Sathya Ram	II year B.E MECHANICAL
3	Ms.Krupa Sugumaran	III Year B.E CSE
4	Ms.Siva Keerthana S	II Year B.E MCT
5	Ms.Dhivya Dharshini	III Year B.E CIVIL
6	Ms.Karthikeshwari	III Year, B.E EEE
7	Ms.V.Yazhini	IV Year, B.E ECE
8	Ms.Dhanistha	III Year, B.Tech IT


Principal

PRINCIPAL
SRI KRISHNA COLLEGE OF
ENGINEERING AND TECHNOLOG
KUNIAMUTHUR
COIMBATORE - 641 008



SRI KRISHNA COLLEGE OF ENGINEERING AND TECHNOLOGY
(An Autonomous Institution and affiliated to Anna University, Chennai)
Kuniamuthur, Coimbatore - 641 008



EVENTS CONSOLIDATION

S No.	Date of Event	Name of the Event	No. of Student Participants
1	28.10.2020	Women Grievance Redressal Meeting	SKCET Students
2	16.12.2020	Awareness Programme - "DIGITAL RISK"	SKCET Students
3	25.01.2021	Women Grievance Redressal Meeting	SKCET Students


Coordinator


Principal

PRINCIPAL
SRI KRISHNA COLLEGE OF
ENGINEERING AND TECHNOLOGY
KUNIAMUTHUR
COIMBATORE - 641 008



SRI KRISHNA COLLEGE OF ENGINEERING AND TECHNOLOGY
(An Autonomous Institution and affiliated to Anna University, Chennai)
Kuniamuthur, Coimbatore - 641 008



DATE: 23.10.2020

CIRCULAR

We are happy to inform you that our institution is taking effective steps for the welfare of girls students. A meeting to promote the general well-being of female students, facilitate redressal of their grievances and shall cater to the issues/ grievances concerning female students is organized on 28.10. 2020. During the meeting, the suggestions/ recommendations from girl students on issues concerning them is welcome and appropriate actions would be taken in the matter with a view of helping them. Further the students can stay relaxed/feel free to reach us. The complaints will be afforded full confidentiality.

WOMEN REDRESSAL FORUM MEETING

S.No	Date of the Programme	Title of the Programme
1	28.10. 2020	Women Grievance Redressal Meeting

AGENDA

- Discuss the grievances of women students

Date: 28.10. 2020

Gmeet link - <https://meet.google.com/chn-hqbp-yoa>

Coordinator: Dr.S.Sophia, Dr.P.Thamaraiselvi, Dr.K.Sasikalarani


Coordinator


Principal

PRINCIPAL
SRI KRISHNA COLLEGE OF
ENGINEERING AND TECHNOLOGY
KUNIAMUTHUR
COIMBATORE - 641 008



Minutes of Women Redressal Forum Meeting

Women Grievance meeting was conducted for girl students to know about the issues they faced during this pandemic period and also had discussion with their online classes. Students explained about the issues and the coordinators gave their valuable suggestions to the students.

Key points discussed:

- The meeting addressed the issues raised by the students and they were given special training to overcome the difficulties they faced during the pandemic situation.
- Students were advised to be more safe and proper guidelines were given.



Students attending Women Grievance Meeting

S. P. M.
Coordinator

J. L. P.
Principal

PRINCIPAL
SRI KRISHNA COLLEGE OF
ENGINEERING AND TECHNOLOGY
KUNIAMUTHUR
COIMBATORE - 641 008



SRI KRISHNA COLLEGE OF ENGINEERING AND TECHNOLOGY
(An Autonomous Institution and affiliated to Anna University, Chennai)
Kuniamuthur, Coimbatore - 641 008



DATE: 11.12.2020

CIRCULAR

We are happy to inform you that our institution is taking effective steps for the welfare of girls students. Women's Grievance Redressal Cell in the campus conducts many programmes to promote general well being of female students, teaching and non-teaching women staff of the institute. To promote the general well-being of female students, an awareness programme on "DIGITAL RISK" is scheduled on 16.12.2020.

Date: 16.12. 2020

Gmeet link - <https://meet.google.com/dqx-znmh-vbg>

Coordinator: Dr.S.Sophia, Dr.P.Thamaraiselvi, Dr.K.Sasikalarani


Coordinator


Principal

**PRINCIPAL
SRI KRISHNA COLLEGE OF
ENGINEERING AND TECHNOLOGY
KUNIAMUTHUR
COIMBATORE - 641 008**



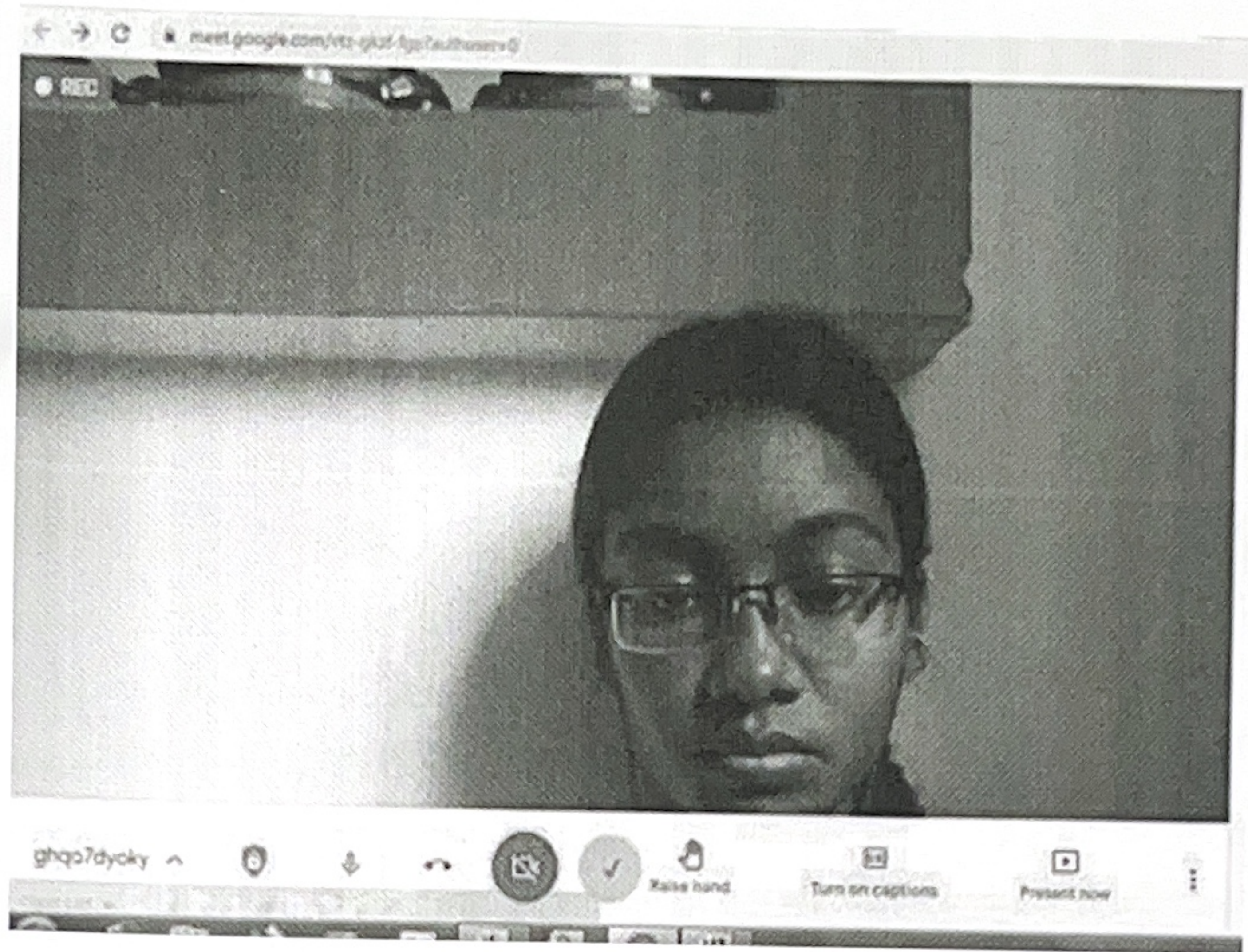
DATE: 16.12.2020

Report on Awareness programme - "DIGITAL RISK"

We are happy to inform that our institution is implementing effective steps for the welfare of the girl students. The awareness programme addressed the issues raised by the students and they were given special training regarding digital risk and how they should be safe on social media. They were informed to pass and share the information with nearby school students to maintain the personal safety.

Points Discussed:

- Insisted the students not to install unnecessary applications in mobilephones.
- Students should be very careful while using social media.
- Elaborated the importance of digital risk, IOT devices risk, Technical risk, Social media risk.



Students attending Awareness programme on "DIGITAL RISK"

Sophia
Coordinator

J. K. S.
Principal

PRINCIPAL
SRI KRISHNA COLLEGE OF
ENGINEERING AND TECHNOLOGY
KUNIAMUTHUR
COIMBATORE - 641 008



SRI KRISHNA COLLEGE OF ENGINEERING AND TECHNOLOGY
(An Autonomous Institution and affiliated to Anna University, Chennai)
Kuniamuthur, Coimbatore - 641 008



DATE: 18.01.2021

CIRCULAR

We are happy to inform you that our institution is implementing effective steps for the welfare of girl's students. A meeting to promote the general well-being of female students, facilitate redressal of their grievances and shall cater to the issues/ grievances concerning female students is organized on 25.01.2021. During the meeting, the suggestions/ recommendations from girl students on issues concerning them is welcome and appropriate actions would be taken in the matter with a view of helping them. Further the students can stay relaxed/feel free to reach us. The complaints will be afforded full confidentiality.

WOMEN REDRESSAL FORUM MEETING

S.No	Date of the Programme	Title of the Programme
1	25.01.2021	Women Grievance Redressal Meeting

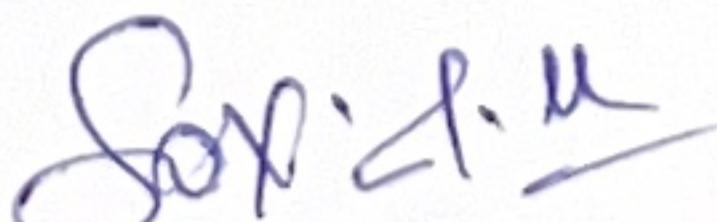
AGENDA

- Discuss the grievances of women students

Date: 25.01.2021

Gmeet link - <https://meet.google.com/zso-btvp-bdm>

Coordinator: Dr.S.Sophia, Dr.N.Susila, Dr.P.Thamaraiselvi


Coordinator


Principal

PRINCIPAL
SRI KRISHNA COLLEGE OF
ENGINEERING AND TECHNOLOGY
KUNIAMUTHUR
COIMBATORE - 641 008



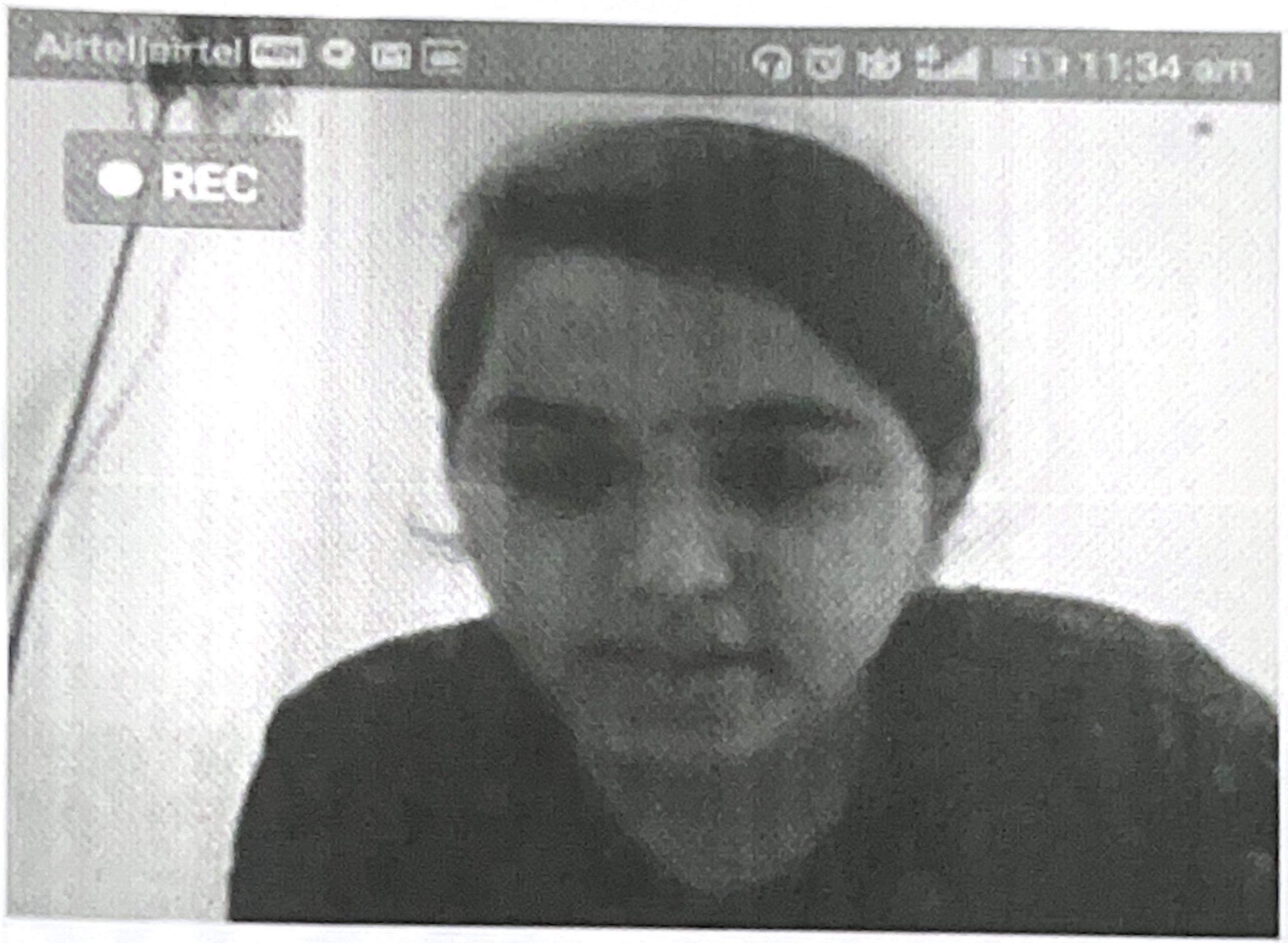
Minutes of Women Redressal Forum Meeting

Date: 25.01.2021

Principal discussed about the safety measures to be taken during this pandemic period.

- Students were asked to discuss about the issues regarding online classes.
- Students find it difficult to adapt to online learning environment and many students are not well equipped with a high internet connection which is required for online learning
- Slow and high internet connection plays major role in attending classes
- Students feel difficulty in listening online classes whole day.
- Valuable suggestions were given to overcome the difficulty faced during online classes and safety measures.





Grievance Meeting

Sapna
Coordinator

J. L. B.
Principal

PRINCIPAL
SRI KRISHNA COLLEGE OF
ENGINEERING AND TECHNOLOGY
KUNIAMUTHUR
COIMBATORE - 641 008