

2021-2022



Report of the Sexual Harassment at work places in Coimbatore during the Period
May 2021 – June 2022

Sl.No	District	Name of Petitioner	Name & designation of accused	Date and time of incident accused	Nature of Harassment	Details of action taken
1	Coimbatore			Nil		

Committee member details:

S.No	Name and Designation	Position
1	Dr. J. Janet, Principal	Chairperson and Presiding Officer
2.	Dr. S. Sophia, Professor & Head, ECE	Member
3.	Dr. V. Ragavi, Professor & Head, S&H	Member
4.	Dr. Kavitha Rani, Professor & Head, CSE	Member
5.	Dr. N. Susila, Professor & Head, IT	Member
6.	Dr. P. Thamaraiselvi, Professor & Head, MBA	Member

J. Janet

Principal

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SRI KRISHNA COLLEGE OF
ENGG. & TECH.
KUNIAMUTHUR,
COIMBATORE - 641 008.



SRI KRISHNA COLLEGE OF ENGINEERING AND TECHNOLOGY
(An Autonomous Institution and affiliated to Anna University, Chennai)
Kuniamuthur, Coimbatore - 641 008



Internal Compliance Committee

DATE: 12.10.2021

CIRCULAR

In the current scenario we find multitudes of women marching towards success in their personal and professional lives. Behind the confidence and strength of these women lies the feminine grace that fights all the odds that come their way. And we at SKCET, where the population of women is on par or even slightly more than that of men, wish to take this opportunity and form a team of leaders who would represent the various problems battled by the students, staff and faculty members.

Internal Compliance Committee (ICC) is a growing community in SKCET, who share a common purpose to learn, educate and collaborate on ideas that have the power to effect meaningful and positive change while fighting the odds they face!!

It is an expanding network that brings women in SKCET together to learn, laugh, and celebrate their authentic self, their unique gifts and their personal power!!

INTERNAL COMPLIANCE COMMITTEE (ICC) - WOMEN GRIEVANCE REDRESSAL

S.No	Faculty_Incharges	Designation
1	Dr. J. Janet, Principal	Chairperson
2.	Dr. S. Sophia, Professor & Head, ECE	Member
3.	Dr.V.Ragavi, Professor & Head, S&H	Member
4.	Dr.Kavitha Rani, Professor &Head, CSE	Member
5.	Dr.N.Susila, Professor & Head, IT	Member
6.	Dr.P.Thamaraiselvi, Professor & Head ,MBA	Member

You can contact Chairperson at principal@skcet.ac.in

Student Representatives

S.No	Members	Affiliation
1	Ms.Sruthi S	I Year Mechatronics
2	Ms.MeenuPriya	III year Mechanical
3	Ms.Ashmithaa S E	I Year AI & DS
4	Ms.Sanjana S	III Year ECE
5	Ms.DhivyaDharshini	IV Year Civil
6	Ms.Swathi M Nair	III Year ECE
7	Ms.Sreedevi V C	III Year CSE
8	Ms.Yuvasri K B	II Year IT



Principal
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EVENTS CONSOLIDATION

S No.	Date of Event	Name of the Event	No. of Student Participants
1	25.10.2021	Women Grievance Redressal Meeting	SKCET Students
2	04.03.2022	Women Hygiene Management Programme	SKCET Students

Sopn B. M.
Coordinator

J. L. K.
Principal

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DATE: 22.10.2021

CIRCULAR

We are happy to inform you that our institution is taking effective steps for the welfare of girls students. A meeting to promote the general well-being of female students, facilitate redressal of their grievances and shall cater to the issues/ grievances concerning female students is organized on 25.10. 2021. During the meeting, the suggestions/ recommendations from girl students on issues concerning them is welcome and appropriate actions would be taken in the matter with a view of helping them. Further the students can stay relaxed/feel free to reach us. The complaints will be afforded full confidentiality.

WOMEN GRIEVANCE REDRESSAL MEETING

S.No	Date of the Programme	Title of the Programme
1	25.10. 2021	Women Grievance Redressal Meeting

AGENDA:

- Discuss the grievances of women students

Date: 25.10.2021

Coordinator: Dr.S.Sophia, Dr.P.Thamaraiselvi, Dr.N.Susila


Coordinator


Principal

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Minutes of Women Grievance Redressal Meeting

- Women Grievance Redressal meeting was conducted for girl students to know about the issues they faced during this pandemic period and also had discussion with their online classes.
- This meeting addressed the issues raised by the students and they were given special training to overcome the difficulties they faced during the pandemic situation.
- Students are advised to be more safe and proper guidelines were given.
- Coordinators gave their valuable suggestions to the students.



Students attending the Women Grievance Redressal meeting

Coordinator

J. L. F.
Principal

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DATE: 01.03.2022

CIRCULAR

We are happy to inform you that our institution is taking effective steps for the welfare of girls students. Internal Compliance Committee (ICC) in the campus conducts many programmes to promote general well being of female students, teaching and non-teaching women staff of the institute. To promote the general well-being of female students, Women Hygiene Management Programme is scheduled on 04.03.2022.

Venue: Convention Centre

Date:04.03.2022

Coordinator: Dr.S.Sophia, Dr.P.Thamaraiselvi


Coordinator


Principal

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DATE: 04.03.2022

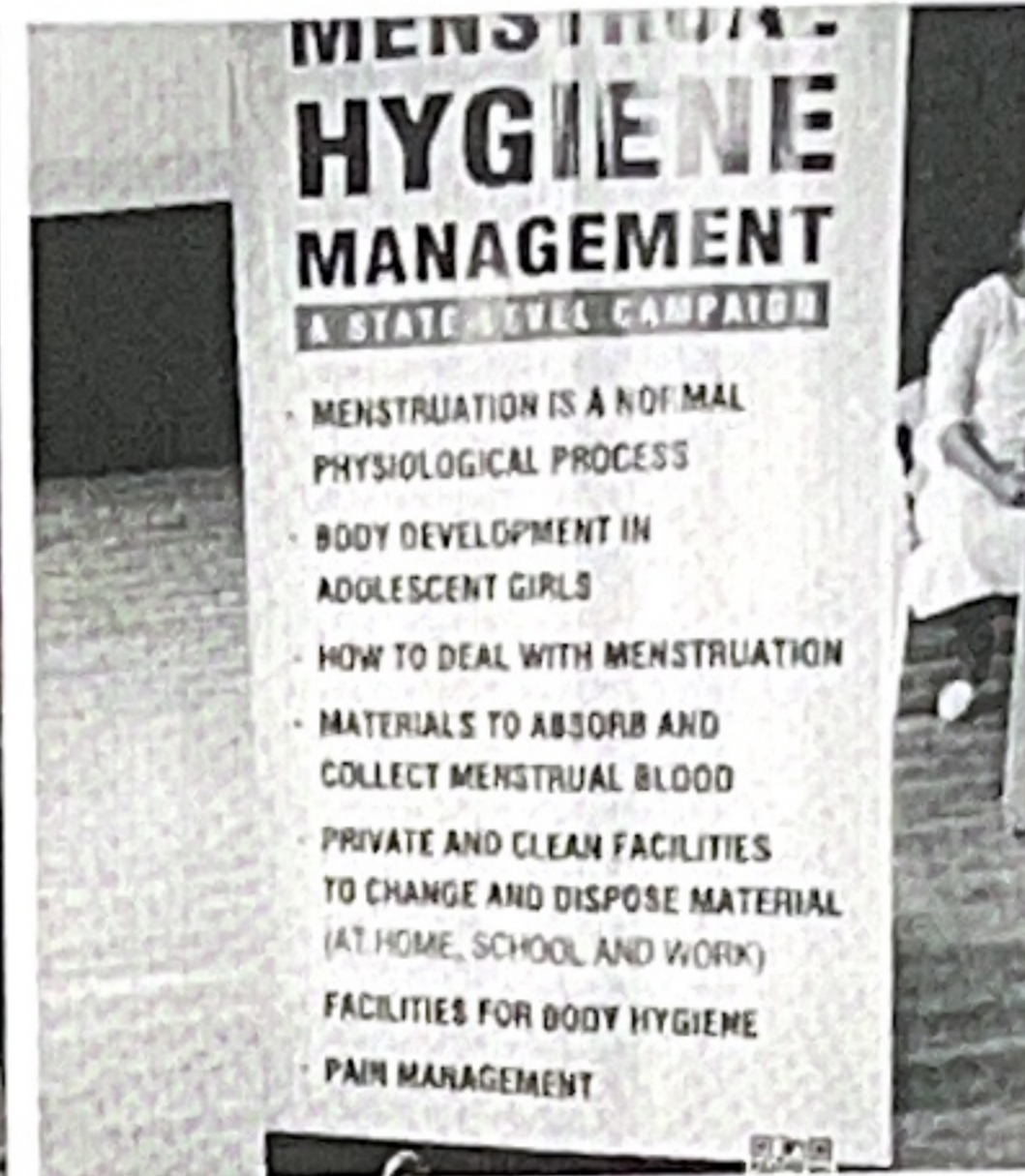
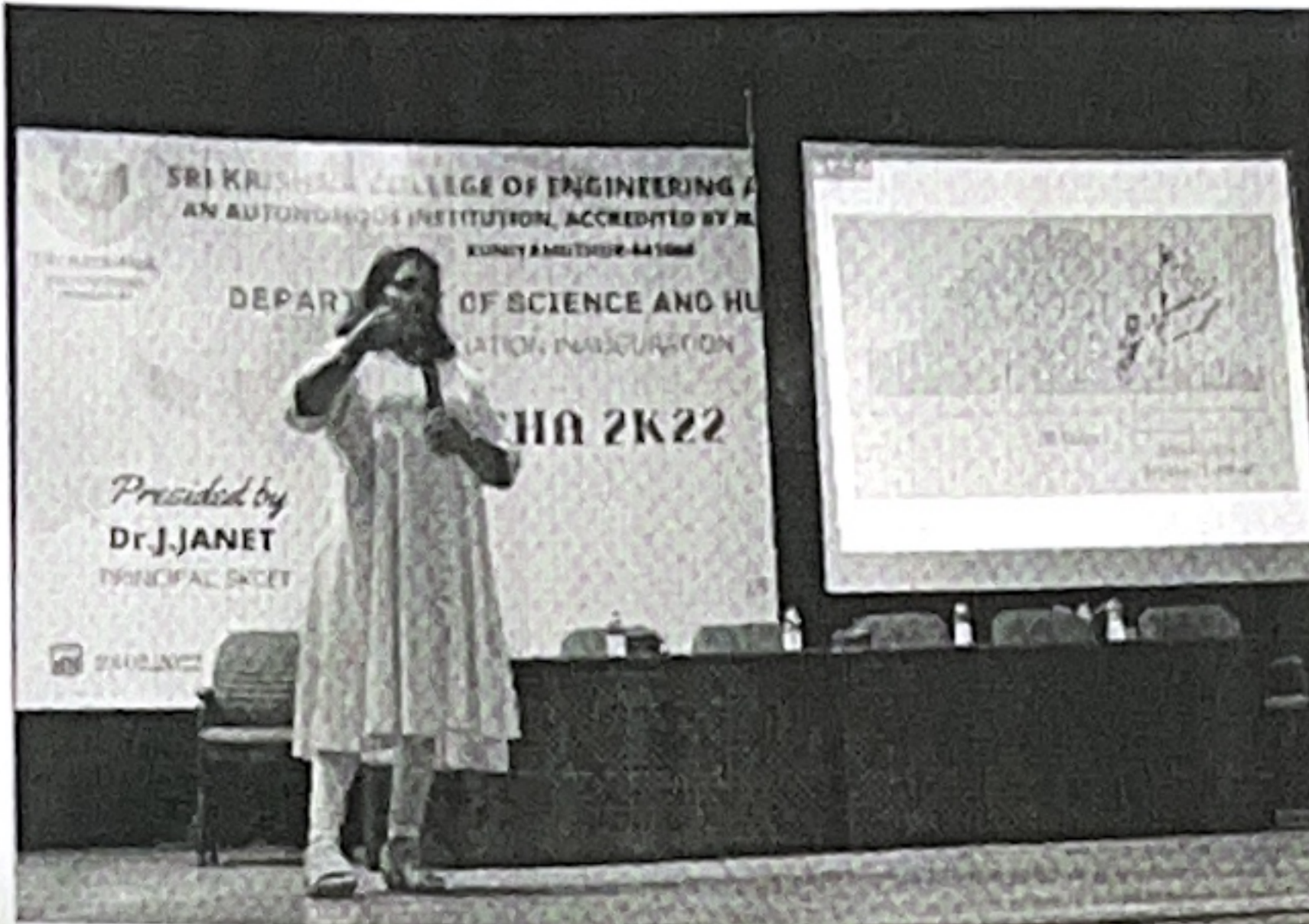
Report on Women Hygiene Management Programme

A State level campaign was conducted in association with Centre for Menstrual Hygiene Research and Development for the girl students and faculty.

Key deliberations of the programme:

- Understanding the Menstrual cycle and issues
- Keeping safe during menstruation
- Selection of wash and sanitary products
- Safe disposal of products
- Pain Management

Coordinator: Dr.S.Sophia, Dr.P.Thamaraiselvi



Students Attending Women Hygiene Management Programme

Sopha D. M.
Coordinator

J. V. P.
Principal

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