

2023-2024



Internal Compliance Committee

DATE: 21.6.23

CIRCULAR

Today, we see a large number of women walking toward achievement in both their personal and professional life. These women self-assurance and fortitude are concealed by a feminine grace that overcomes all obstacles in their path. And we at SKCET, where the population of women is equal to or even slightly more than that of men, would like to take this occasion to build a team of leaders who would represent the numerous issues faced by the students, staff, and professors.

Internal Compliance Committee at SKCET have a shared goal of learning, educating, and working together on concepts that have the potential to bring about significant and constructive change while overcoming the challenges they encounter!!

It is a growing network that connects SKCET women together to share knowledge, laugh, and celebrate their true selves, special talents, and personal power!

Functions and responsibilities

1. Receive Grievance from faculty, staff and students / parents.
2. Find the facts of the grievances and to suggest remedial and preventive measures.
3. Review the suggestions / complaints raised by the students during periodical counseling.
4. Women's empowerment through education.
5. Organizing the health awareness program.
6. Solving women related issues and complaints.
7. Creating awareness about women's welfare.
8. Handle case works and counseling.
9. Improving interpersonal skill
10. Conducting women's day program.
11. To prevent sexual harassment and to promote general well being of female students, teaching and non-teaching women staff of the institute.

12. Protection of the girl students

13. Motivation and awareness of the girl student about their strength.

INTERNAL COMPLIANCE COMMITTEE (ICC) - WOMEN REDRESSAL

Faculty In-Charges	Designation	Mobile Number
Dr.J.Janet	Principal	9952922826
Dr.Kezevino Aram	President, Shanti Ashram	9894060787
Dr.S.Sophia, Dean – R&D and Ranking	Presiding Officer	9894063373
Dr.V.Ragavi, Dean – Student Affairs	Member	9940629899
Dr. J. P. Ananth	Dean - Academics & Controller of Examinations	9500082524
Dr.K.Sasikala rani	HoD,CSE	9488449728
Dr.S.Balakrishnan	HoD, CSBS	9444155607
Dr.N.Susila,HoD , IT	Member	9952521673
Mrs. R. Lakshmi-Non-Teaching Faculty	Member	9369270038
Mrs .Deivanai - Non-Teaching Faculty	Member	8056448166
Sreenidhi.A	Student - I EEE	8610394372
Sharath P	Student - III CSE	9843234474
Ms.B.Keerthana	Student - II MBA	7867949262
Mr. Thirunnavukarasu	NGO - AIM TRUST	94430 39839


Principal

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COIMBATORE - 641 008



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(An Autonomous Institution, Affiliated to Anna University, Chennai)

Kuniamuthur, Coimbatore - 641008



EVENTS CONSOLIDATION

S No.	Date of Event	Name of the Event	No. of Student Participants
1	23.06.2023	Introduction of Internal Compliance Committee Members	SKCET Students
2	27.06.2023	International Day against Drug Abuse and Illicit Trafficking 2023	II Year Students
3	05.09.2023	Women Grievance Redressal Meeting	I Year Hostel Students
4	07.03.2024	Transformative Judicial Reforms – Shaping a Just Future	II and III Year Students

Sox J. M.
Coordinator

J. L. K.
Principal

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DATE: 22.06.2023

CIRCULAR

We are glad to inform you that our Institution is taking effective initiatives for the welfare of girls students. A meeting is planned to inform the students the Internal Compliance Committee members and advance the general welfare of female students and make it easier for them to resolve their grievances, and address any issues or complaints they may have. The meeting welcomes proposals or recommendations from female students on matters concerning them, and appropriate action will be taken in the topic with a view to assist them. The students can also unwind and contact us at any time. The complaints will be treated in strict confidence.

WOMEN REDRESSAL FORUM MEETING

S.No	Date of the Programme	Title of the Programme
1	23.06.2023	Introduction of Internal Compliance Committee Members

AGENDA:

- Introduction of Internal Compliance Committee Members
- Discuss the functions and responsibilities of Internal Compliance Committee - Women Grievance Cell

Venue: BS - 03

Date: 23.06.2023

Coordinator: Dr.S.Sophia , Dean of Ranking and Accreditation
Dr.V.Ragavi , Dean of Student Affairs


Coordinator


Principal

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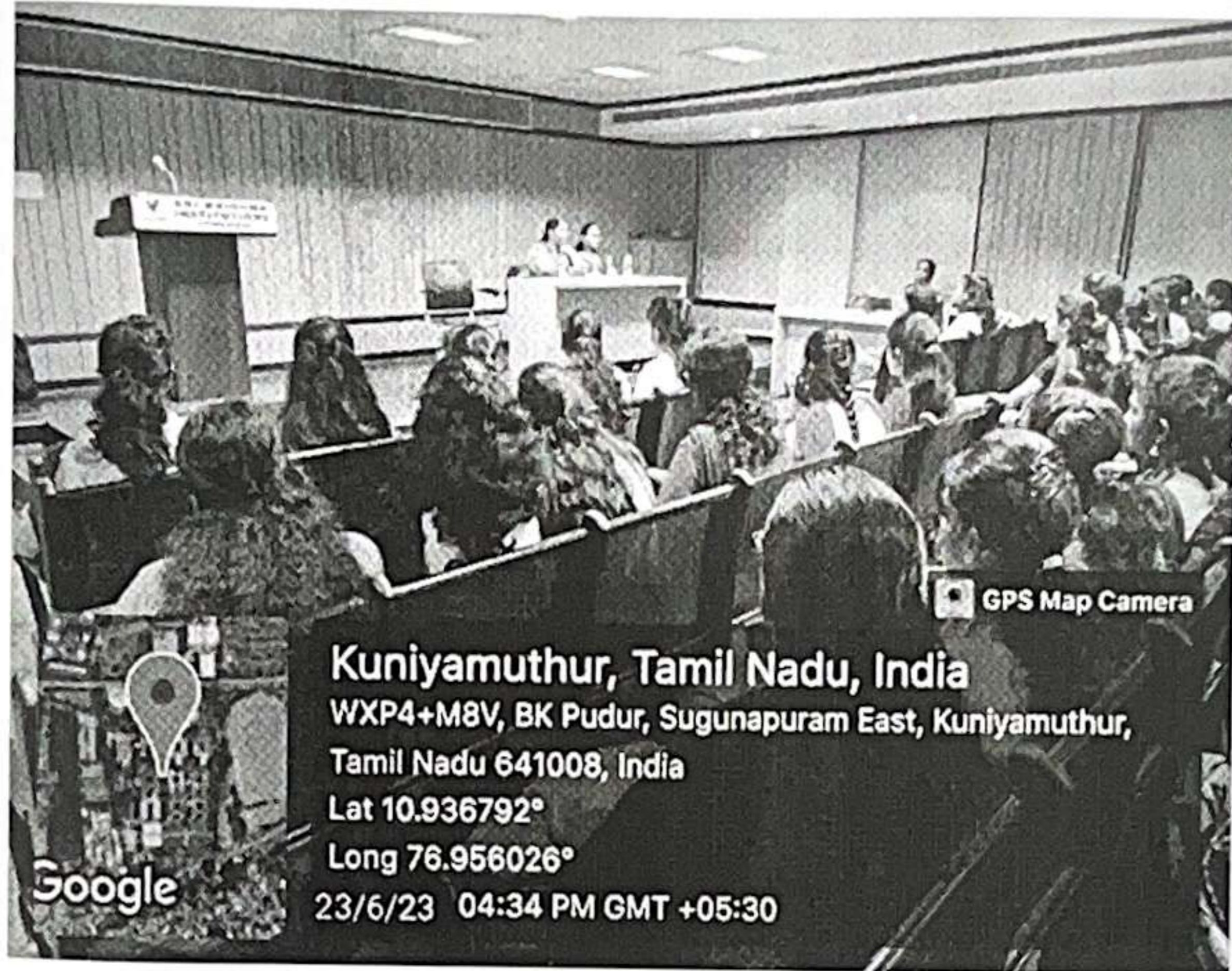


Minutes of Meeting

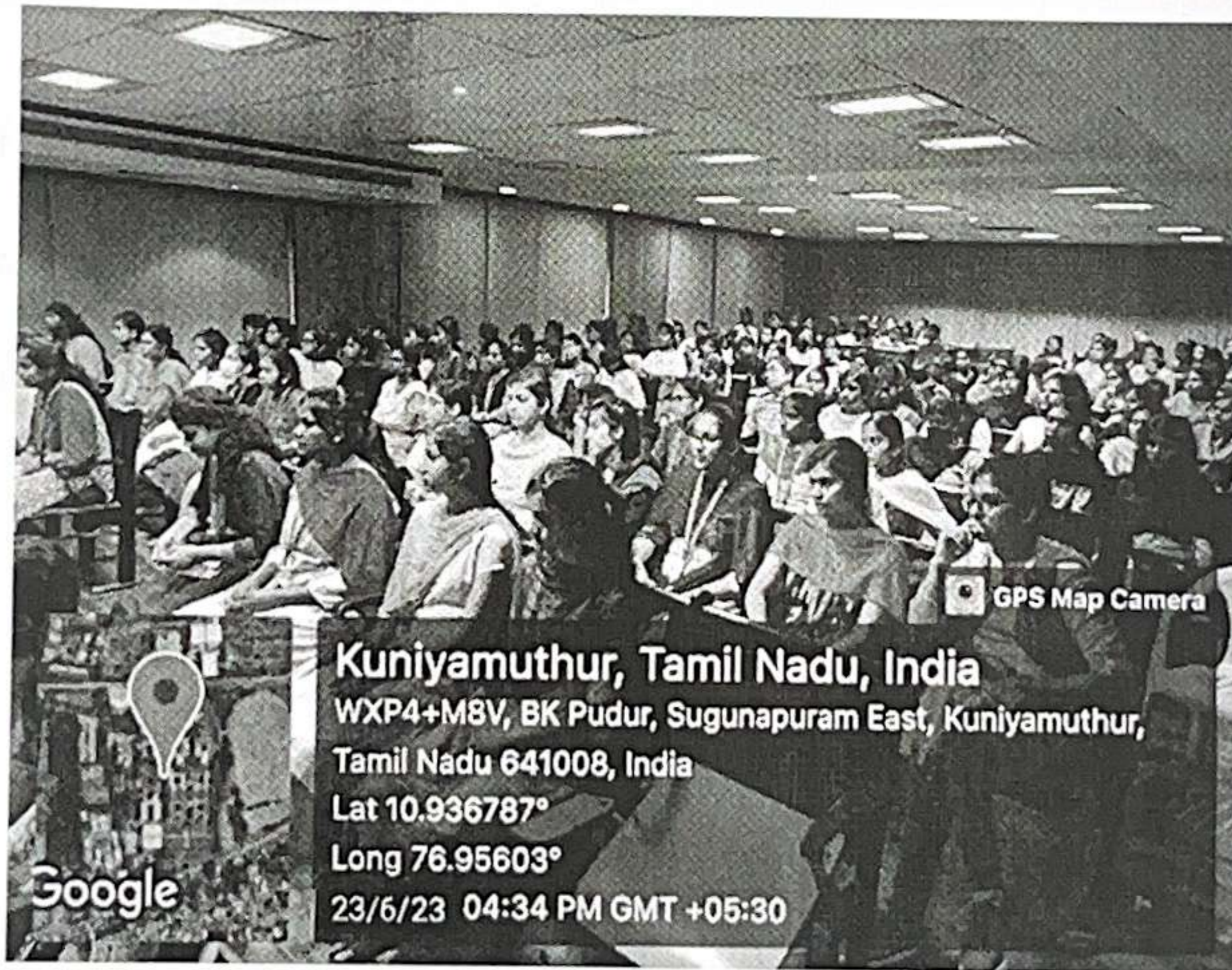
Our **Dean of Ranking and Accreditation, Dr. S.Sophia** and **Dean of Student Affairs, Dr.V.Ragavi** addressed second year students regarding the Women Redressal Committee Formation, Committee members and educated the students about the committee roles and responsibilities.

Key points discussed:

- Introduction to students about Grievance Redressal Cell Committee
- To ensure effective solution to the students grievances with an impartial and fair approach
- To guide ways and means to the students to redress their problems
- Explanation regarding roles and responsibilities of Grievance Redressal Cell mentioned below.
 1. Receive Grievance from faculty, staff and students / parents.
 2. Find the facts of the grievances and to suggest remedial and preventive measures.
 3. Review the suggestions / complaints raised by the students during periodical counselling.
 4. Women's empowerment through education.
 5. Organizing the health awareness program.
 6. Solving women related issues and complaints.
 7. Creating awareness about women's welfare.
 8. Improving interpersonal skill
 9. Conducting women's day program.
 10. To prevent sexual harassment and to promote general well being of female students, teaching and non-teaching women staff of the institute.



Deans introducing the Grievance Redressal Cell Committee



Students attending Women Redressal Committee Members Introduction Meeting

S.P.U.
Coordinator

J.L.A.
Principal

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CIRCULAR

21.06.2023

We are glad to inform you that our Institution is taking effective initiatives for the welfare of girls students. Internal Compliance Committee in the campus conducts many programmes to promote general well being of female students, teaching and non-teaching women staff of the institute. One such programme organized by School of Management of SKCET is **"INTERNATIONAL DAY AGAINST DRUG ABUSE AND ILLICIT TRAFFICKING 2023"** on 27.06.2023 for both students and faculty members in the following three Phases.

PHASE I Awareness by Police Personnel

PHASE II Pledge and Anti-Drug Ambassadors

PHASE II Pledge and Anti-Drug Ambassadors

The faculty members and students fraternity are requested to show their support and participation in this event.


EVENT COORDINATOR



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SCHOOL OF MANAGEMENT

" INTERNATIONAL DAY AGAINST DRUG ABUSE AND ILLICIT TRAFFICKING " AWARENESS PROGRAMME



27TH JUNE 2023



CONVENTION CENTER



10.00 A.M



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REPORT ON "INTERNATIONAL DAY AGAINST DRUG ABUSE AND ILLICIT TRAFFICKING 2023"

THEME : "People first: stop stigma and discrimination, strengthen prevention"

The International Day against Drug Abuse and Illicit Trafficking, or World Drug Day, is marked on 26th June every year to strengthen action and cooperation in achieving a world free of drug abuse.

And each year, individuals, entire communities, and various organizations all over the world join in to observe World Drug Day to help raise awareness of the major problem that illicit drugs pose to society.

The world drug problem is a complex issue that affects millions of people worldwide. Many people who use drugs face stigma and discrimination, which can further harm their physical and mental health and prevent them from accessing the help they need. The United Nations Office on Drugs and Crime (UNODC) recognizes the importance of taking a people-centered approach to drug policies, with a focus on human rights, compassion, and evidence-based practices.

The aim of this year's campaign is to raise awareness about the importance of treating people who use drugs with respect and empathy; providing evidence-based, voluntary services for all; offering alternatives to punishment; prioritizing prevention; and leading with compassion. The campaign also aims to combat stigma and discrimination against people who use drugs by promoting language and attitudes that are respectful and non-judgmental.

We, the School of Management, NSS & USVA at SKCET organized a one day awareness workshop on **"INTERNATIONAL DAY AGAINST DRUG ABUSE AND ILLICIT**

“**TRAFFICKING**” for the students of SKCET with an aim to transform the message and theme of 2023 and to educate them on its ill effects.

Together, we can tackle the world drug problem!

PHASE I Awareness by Police Personnel

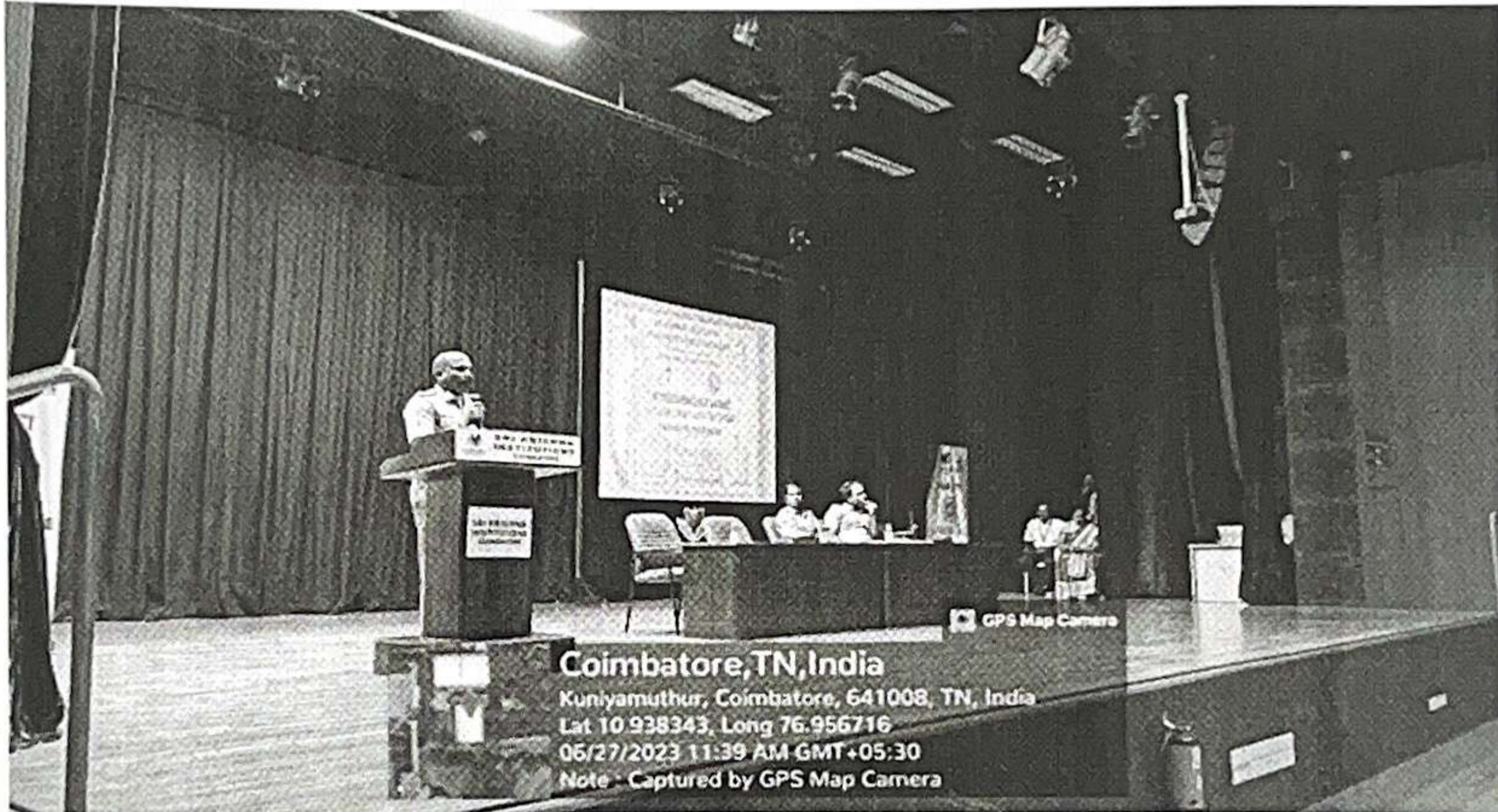
An awareness programme was arranged at SKCET convention centre where Mr. V. Baskaran, Inspector of Police, Mr. T. Manikandan, Sub-Inspector of Police and Ms. M. Sheela Devi, Women Grade I, Police Akka all from Kuniyamuthur Police station addressed 500 students of various departments and created awareness on the ill-effects of drugs. Also, they created awareness on the damages caused on body parts and the impact on physical and mental health due to the usage of drugs. They also mentioned the ways through which youngsters are targeted by traffickers. They discussed live cases and the chain of impacts on the family members and other people associated with the drug users. Also they created awareness on the support extended by the police department during adverse times for youngsters and also the presence of POLICE AKKA for extended support.



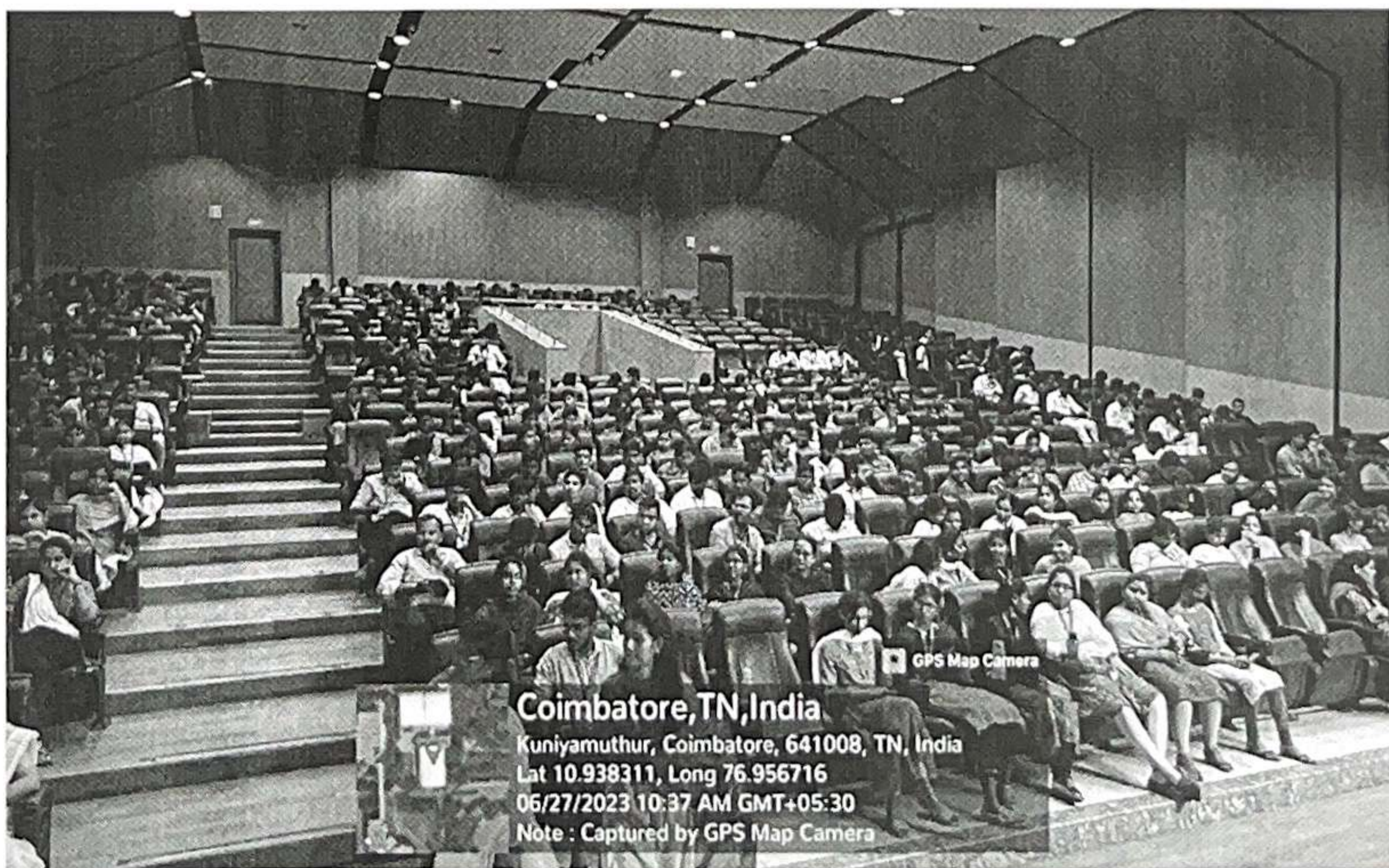
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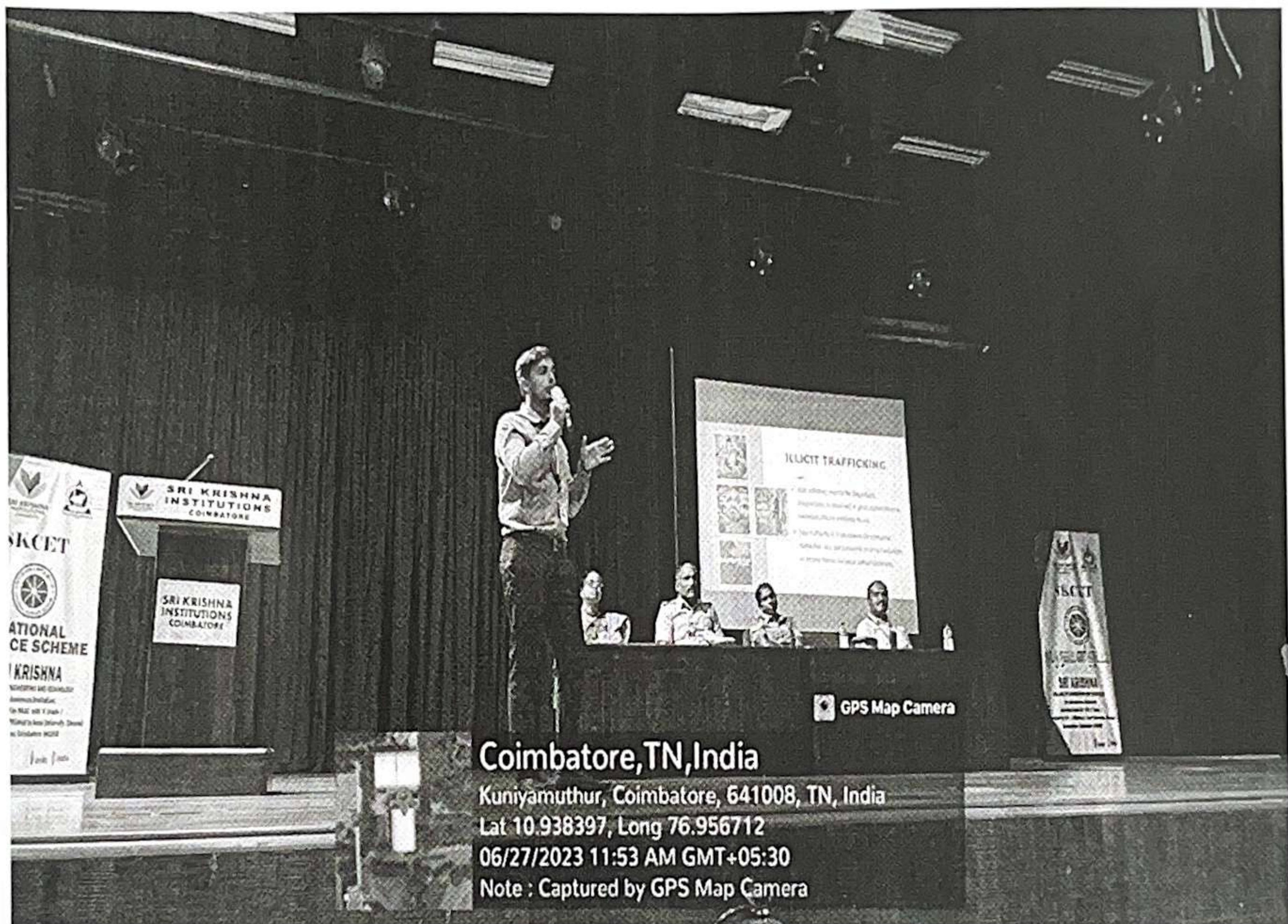
PHOTOS OF THE EVENT



Chief Guest address



Students Attending the Program



Chief Guest Presentation

PHASE II PLEDGE AND ANTI-DRUG AMBASSADORS

The Inspector and the sub-inspector administered a pledge against drug abuse to the participants and insisted them to follow the same.

THE PLEDGE

SAY YES TO LIFE NO TO DRUGS

we pledge that we will-

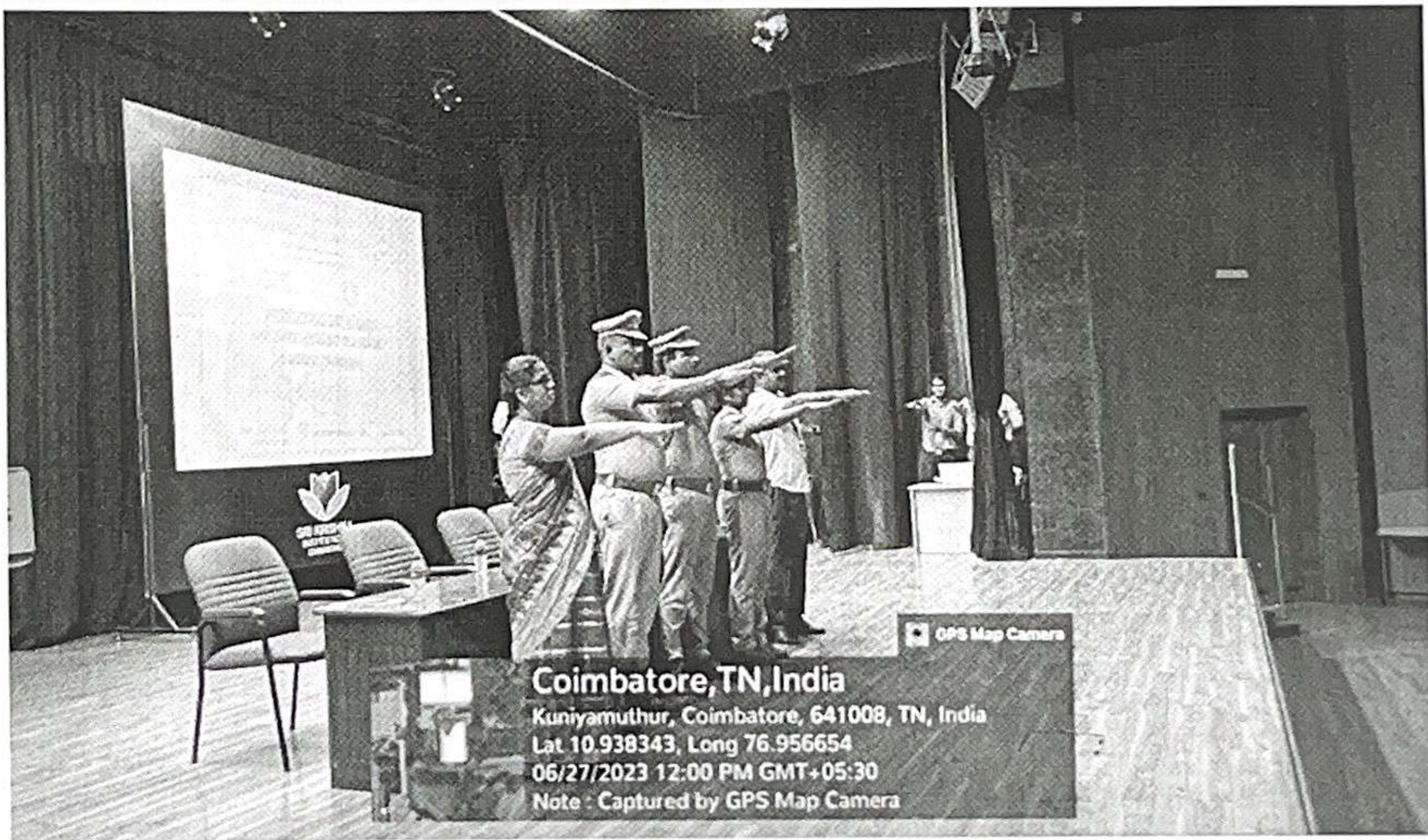
-Raise awareness about the negative impact of stigma and discrimination on people who use drugs and their families.

-Raise awareness about the AIDS and hepatitis epidemics among people who use drugs and expand and strengthen HIV and hepatitis prevention programmes.

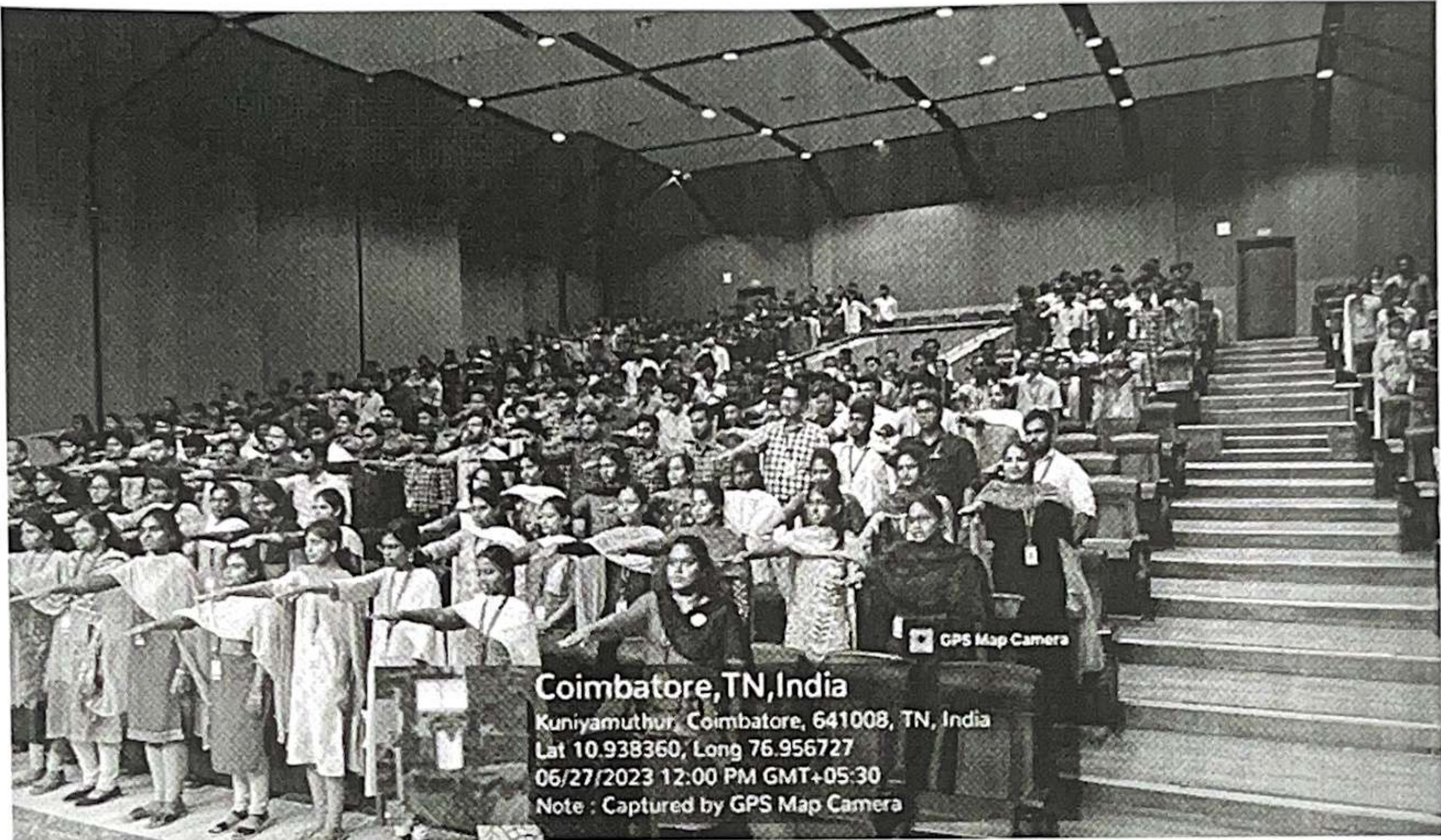
- Promote evidence-based, voluntary services for all people who use drugs.
- Educate about drug use disorders, available treatments and the importance of early intervention and support.
- Combat stigma and discrimination by promoting language and attitudes that are respectful and non-judgmental.
- Empower young people and communities to prevent drug use and addiction.
- We pledge that we will keep ourself, our family and our loved ones away from drugs and enjoy a hale and hearty life.

After the pledge, police personnel assigned the awareness creation task to the selected Anti-drug ambassadors who are students of SKCET and pinned the badges .

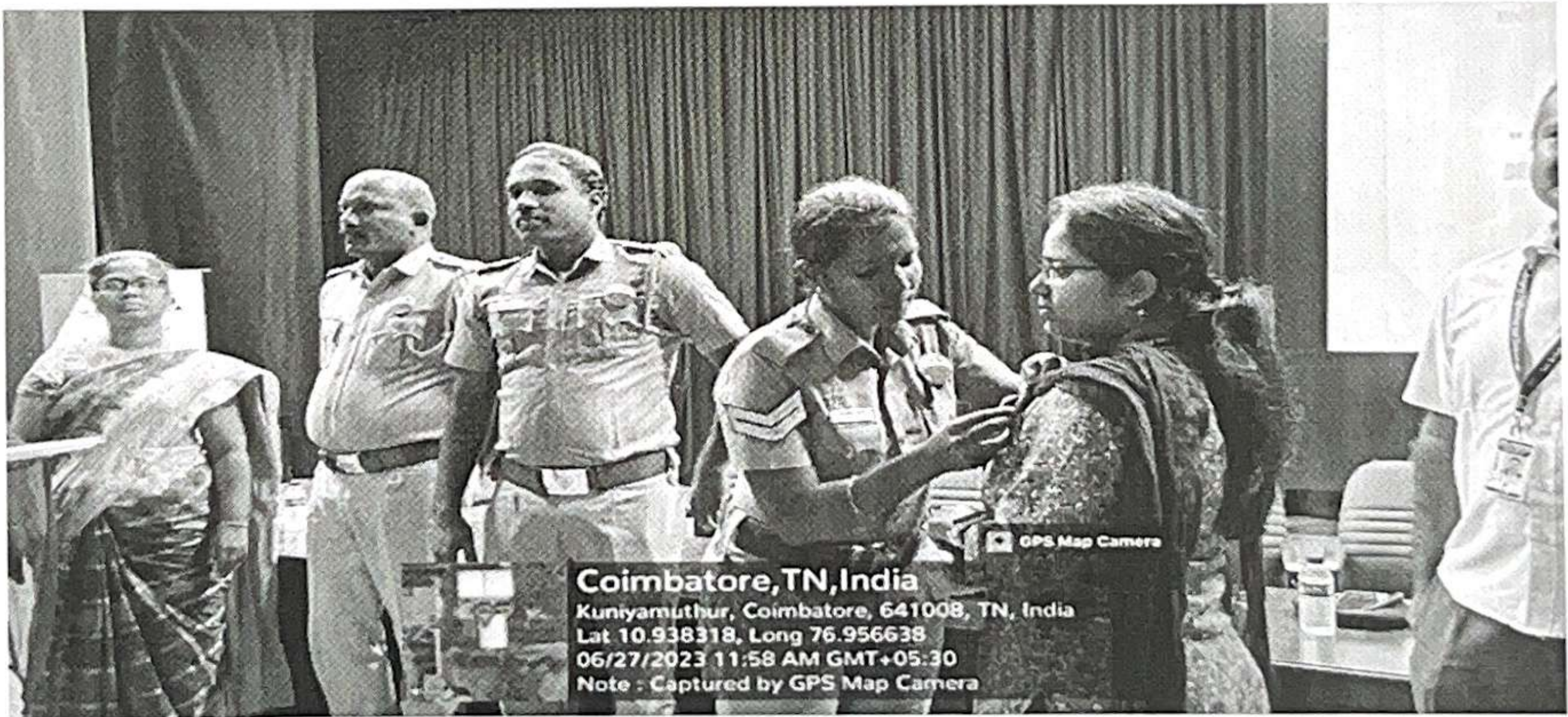
PHOTOS:



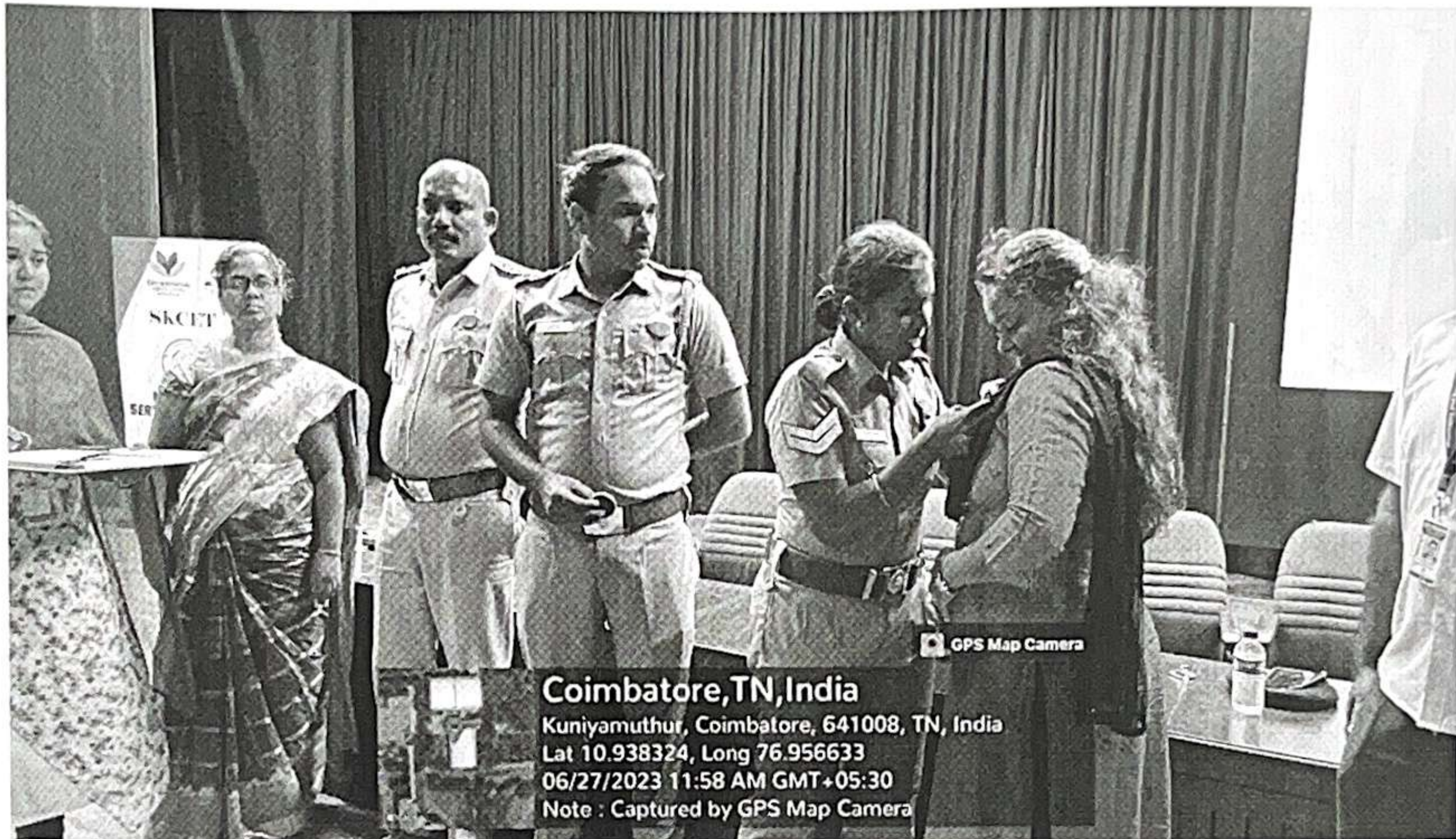
Chief Guest taking Anti Drug Oath



Students taking Anti Drug Oath



Nomination of Student ambassadors



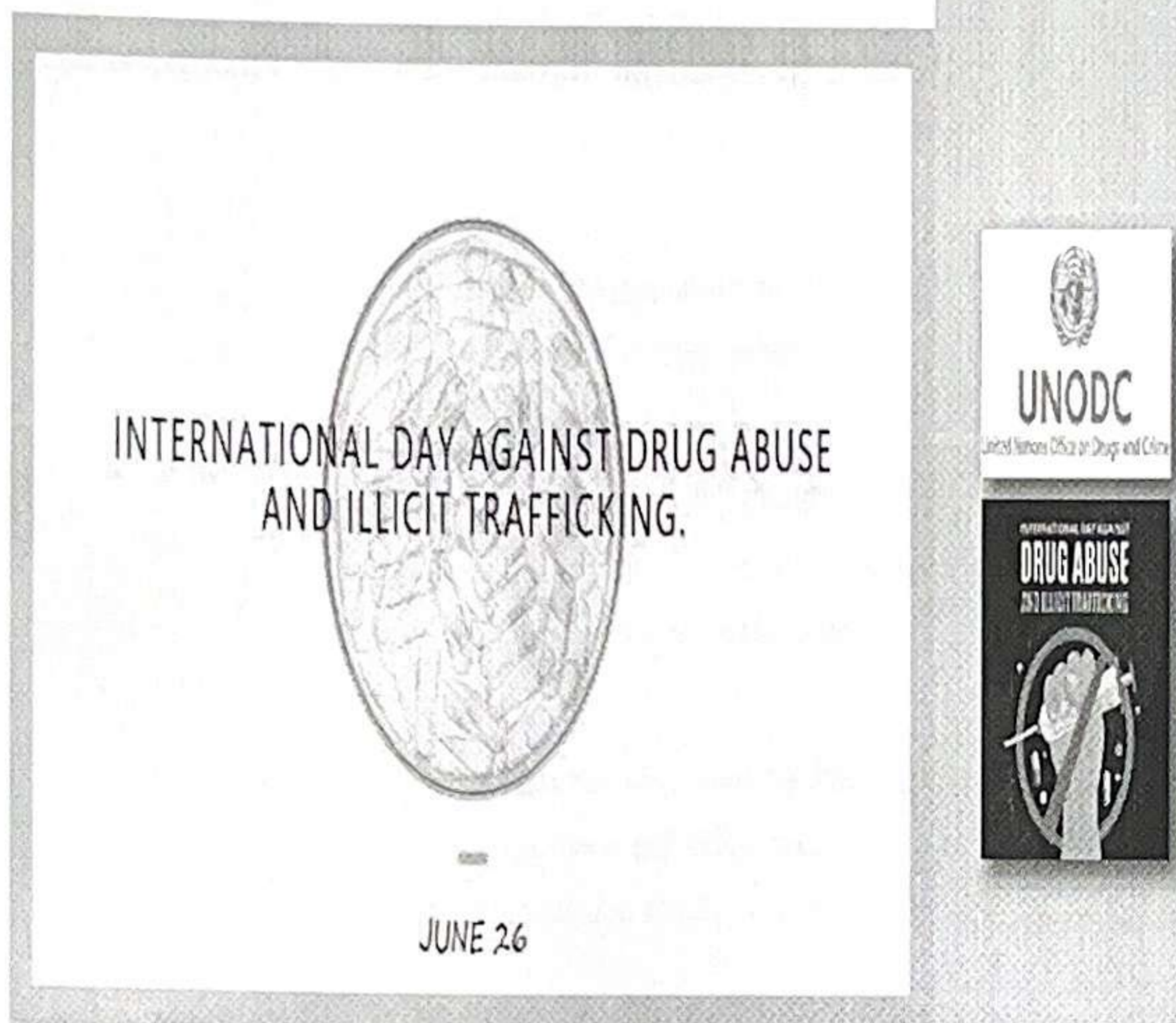
Nomination of Student ambassadors

PHASE III

AWARENESS CAMPAIGN BY STUDENTS

The ambassadors nominated for creating awareness on drug abuse and illicit trafficking made a power point presentation in various class rooms to acquaint students with the ills and the odds of usage of drugs.

Sample presentation Content:



INTRODUCTION

- Every year on June 26th, the world observes the International Day Against Drug misuse and Illicit Trafficking (World Drug Day) in an effort to raise awareness of the problem of drug misuse and take steps to avoid it.
- This day honours Lin Zexu, who destroyed the opium trade in Guangdong, China.

2023 THEME "PEOPLE FIRST: STOP STIGMA AND DISCRIMINATION, STRENGTHEN PREVENTION"



This year's World Drug Day is a call to:

- Raise awareness about the negative impact of stigma and discrimination on people who use drugs and their families.
- Raise awareness about the AIDS and hepatitis epidemics among people who use drugs and expand and strengthen HIV and hepatitis prevention programme.
- Promote evidence-based, voluntary services for all people who use drugs.
- Educate about drug use disorders, available treatments and the importance of early intervention and support.
- Advocate for alternatives to imprisonment for drug-related crimes, such as community-based treatment and services.
- Empower young people and communities to prevent drug use and addiction.



DRUG ABUSE

- Drug abuse refers to the excessive or inappropriate use of drugs, either prescription or illegal substances, in a way that negatively affects a person's physical and mental health, social relationships, and overall functioning.
- There are over 190 million drug users around the world and the problem has been increasing at alarming rates, especially among young adults under the age of 30.



DRUG CATEGORIES

- **Depressants:** These cause depression of the brain's faculties and examples include sleeping pills (barbiturates) and heroin.
- **Stimulants:** These cause stimulation of the brain, giving rise to alertness and increased bursts of activity. A rapid heart rate, dilated pupils, raised blood pressure, nausea or vomiting and behavioral changes such as agitation, and impaired judgment may also result.
- **Hallucinogens:** These cause hallucinations and an "out of this world" feeling of dissociation from oneself. Hallucinogens may cause distorted sensory perception, delusion, paranoia and even



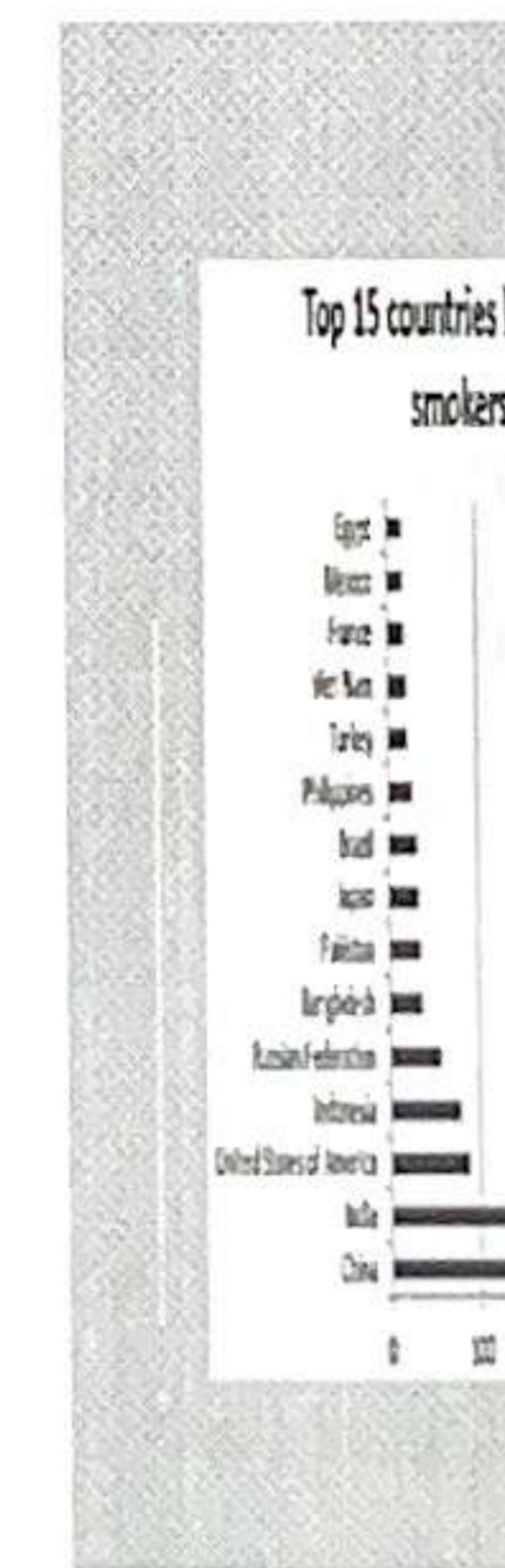
TYPES OF DRUG ABUSE

- ✓ Prescription drug abuse
- ✓ Club drug abuse
- ✓ Alcohol abuse
- ✓ Over-the-counter (OTC) drug abuse
- ✓ Performance-enhancing drug abuse
- ✓ Tobacco



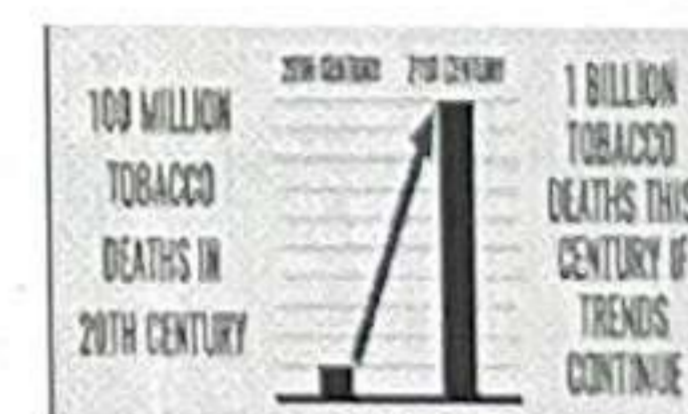
ILLICIT TRAFFICKING

- ✓ Illicit trafficking refers to the illegal trade, transportation, or movement of goods, commodities, or substances that are prohibited by law.
- ✓ Illicit trafficking of drugs involves the production, distribution, sale, and transportation of narcotics, such as cocaine, heroin, marijuana,



STATISTICS AND FACTS

- 6.5 trillion cigarettes sold each year (18 Billion per day)
- Smoking is responsible for 1 in 10 adult deaths worldwide
- A 20 a day smoker would smoke 7,300 cigarettes per year. A life-long smoking habit of 40 years, would result in 292,000 cigarettes being smoked. This would total 14 miles of cigarettes if laid end to end





THE IMPACT OF DRUG ABUSE

- *Economic Burden:* Substance abuse causes lost productivity, healthcare expenses, and increased criminal justice costs.
- *Education and Employment:* Drug abuse hampers education, job prospects, and earning potential.
- *Criminal Activity:* Drug abuse is associated with theft, violence, and drug-related offenses, posing a threat to public safety.
- *Social Consequences:* Communities experience social instability and a decline in overall well-being due to drug abuse.



FACTORS CONTRIBUTING TO DRUG ABUSE

- *Media influence and glamorization of drug use*
- *Lack of education about drug risks and consequences*
- *Socioeconomic factors, such as poverty and limited opportunities*
- *Trauma and adverse childhood experiences*

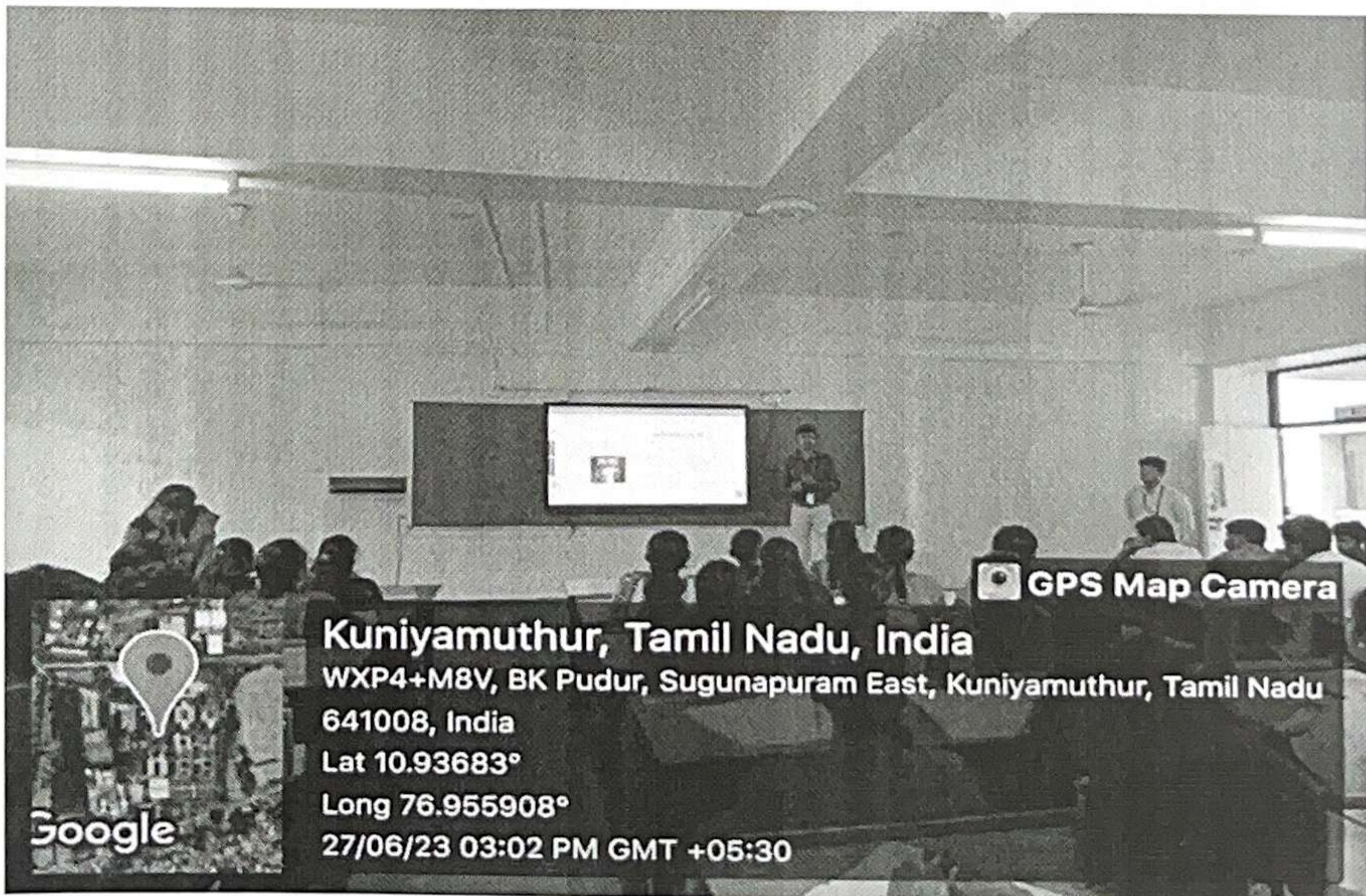
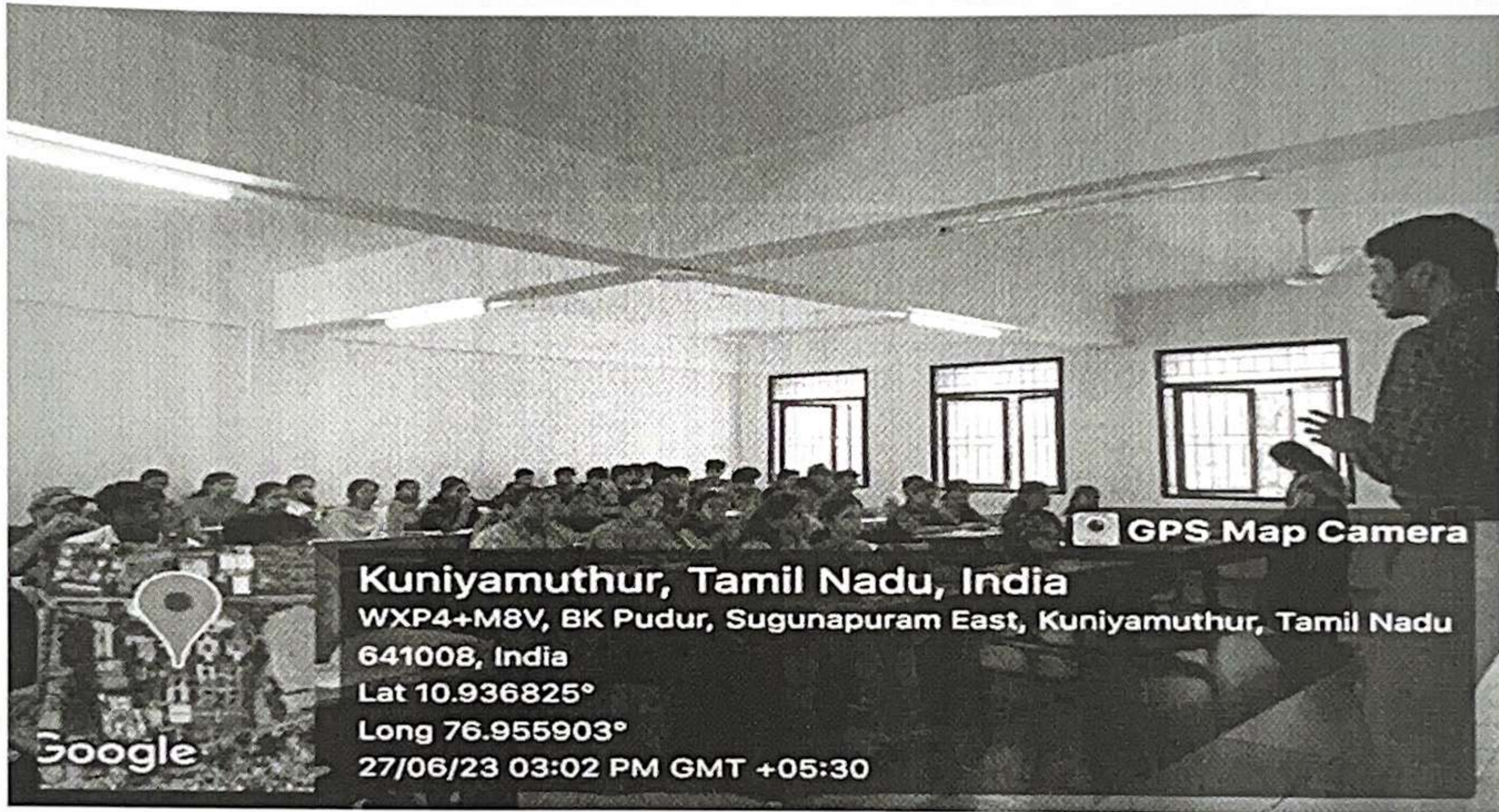
OUTCOME OF THE EVENT

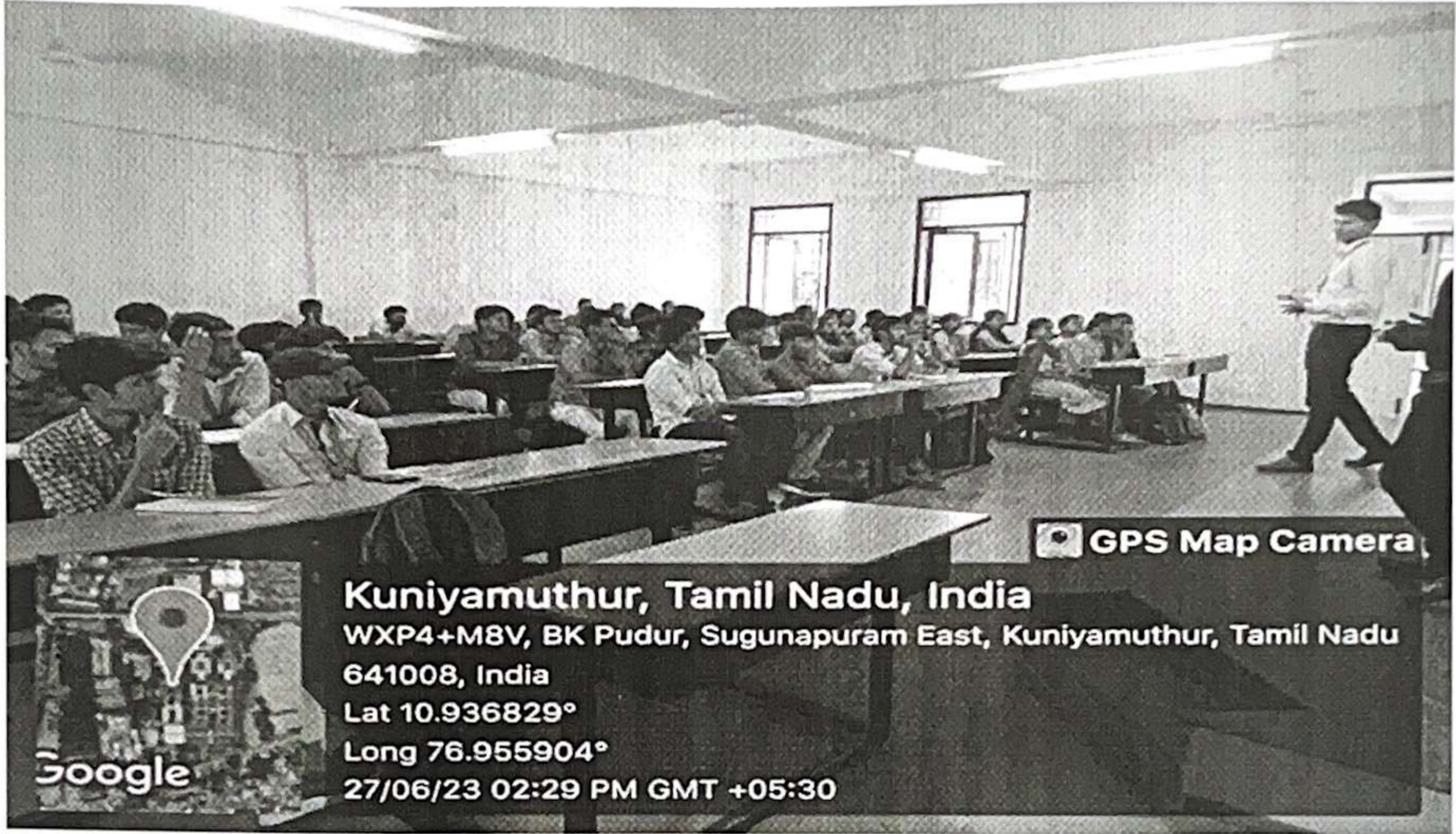
The workshop has created an awareness among the students against the drug usage and its impact on the physical and mental health. The Phase I awareness programme has clearly conveyed the ills of using drugs and the impact it has on the users as well as on the other family members. During the second Phase of the workshop the students were made to administer the pledge which definitely would have an impact on their mental stand and stubbornness of doing away with it. The nominated anti-drug ambassadors would act as role models and also would give a multiplier effect in creating awareness. Finally the third Phase of presentation in the workshop would create an instinct in each and every student to go away from it. Overall the entire exercises in the workshop has created a massive awareness among the young college students on the negative impacts of drug usage and illicit trafficking.

Sop. P. U.
EVENT COORDINATOR

PRESENTATION PHOTOS:

Students' Making Presentation In The Class







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DATE: 04.09.2023

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We are glad to inform you that our Institution is taking effective initiatives for the welfare of girls students. A meeting is planned to advance the general welfare of female students and make it easier for them to resolve their grievances, and address any issues or complaints they may have. The meeting welcomes proposals or recommendations from female students on matters concerning them, and appropriate action will be taken in the topic with a view to assist them. The students can also unwind and contact us at any time. The complaints will be treated in strict confidence.

WOMEN GRIEVANCE REDRESSAL MEETING AT HOSTEL

S.No	Date of the Programme	Title of the Programme
1	05.09.2023	Women Grievance Redressal Meeting

AGENDA:

- Brief insight on how the students should mould themselves into a disciplined person
- Review on hostel Cleanliness and Accommodations.

Venue:HoR-Women

Date:05.09.2023

Coordinator: Dr.S.Sophia , Dean of Ranking and Accreditation
Dr.V.Ragavi , Dean of Student Affairs


Coordinator


Principal

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Minutes of Women Grievance Redressal Meeting

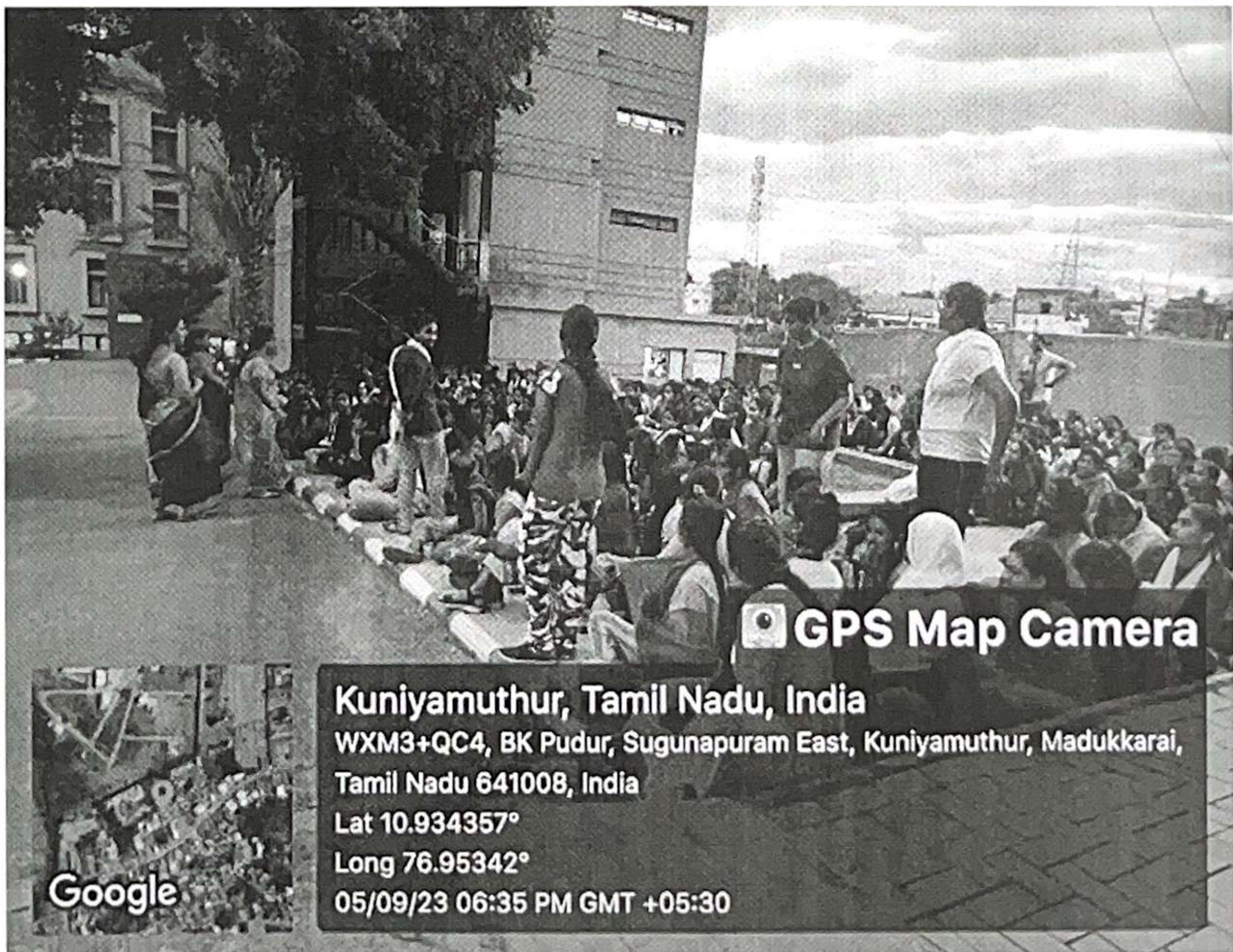
Date: 05.09.2023

Points Discussed:

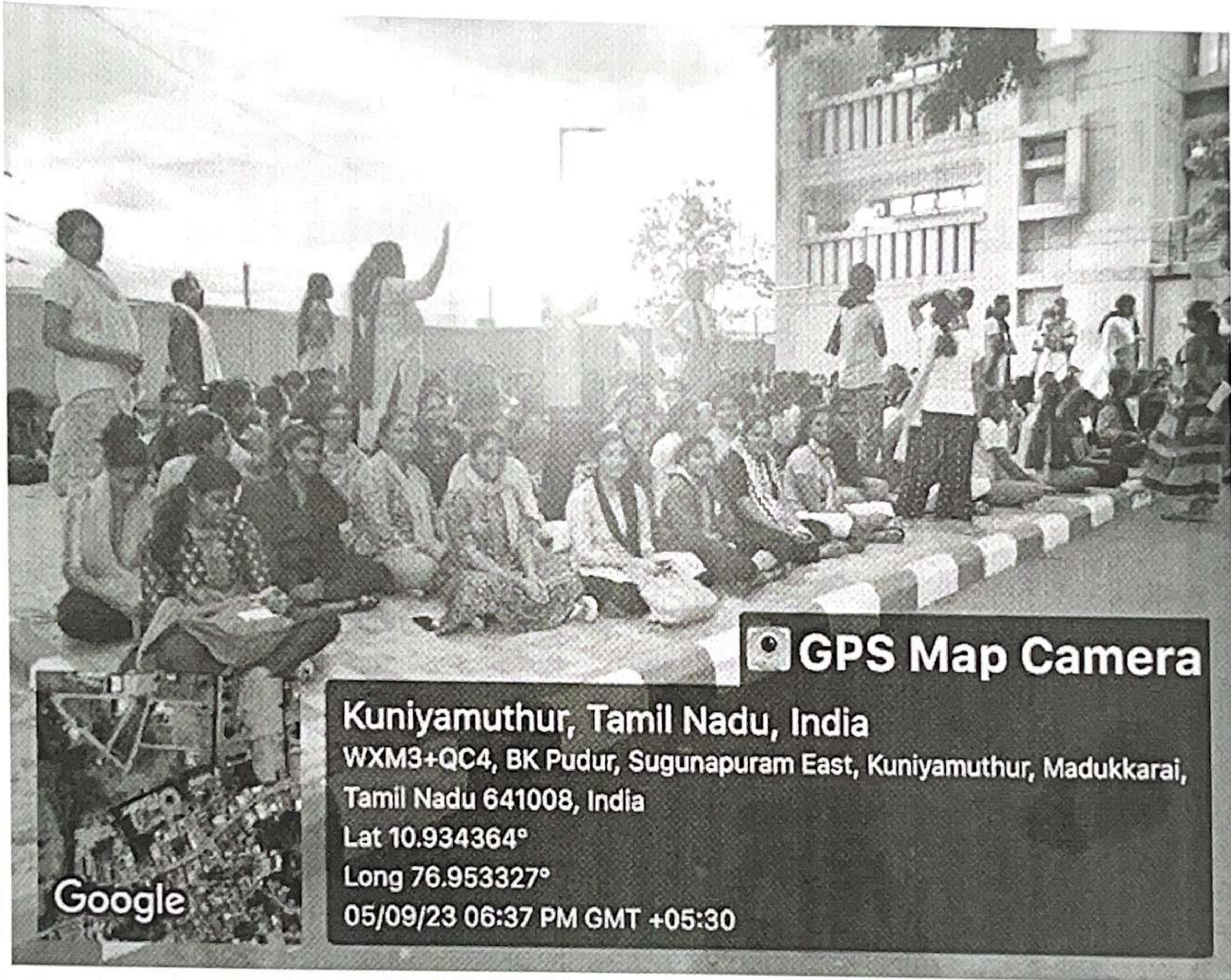
Principal discussed about the

- Personal hygiene
- Self Discipline.
- Not to involve in bad habits.
- Importance of safety and security for girls.
- Updated hostel rules and regulations.
- To use social media platforms in a secure and safe manner
- Revised food menu and maintaining better hostel cleanliness

Students were asked to discuss about the issues regarding hostel facilities. The female students received helpful advice on how to practice self-discipline and take safety precautions.



Hostel Girl Students attending Grievance Meeting



Girl Student discussions in Grievance Meeting

Soyyappa
Coordinator

J. L. K.

Principal

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TRANSFORMATIVE JUDICIAL REFORMS – SHAPING A JUST FUTURE

S No	Date of Event	Name of the Event	Department Organized	Event Coordinator	Target Participants	No. of Students
1	07.03.2024	TRANSFORMATIVE JUDICIAL REFORMS – SHAPING A JUST FUTURE	ECE, MECH, CIVIL	Mr. J. Baskaran, Dr. V. Yogeshwaran and Mr. C. Visvesvaran	SKCET Students	60


EVENT COORDINATOR



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We Cordially Invite You All to join for the Guest Lecture

Transformative Judicial Reforms Shaping a Just Future

Chief Guest

Mrs. M. NITHYA VARSHINI

Advocate
Avinasi Bar Association, Coimbatore



MCA Seminar Hall



07-03-2024 @ 2.30 PM



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REPORT ON GUEST LECTURE ON “TRANSFORMATIVE JUDICIAL REFORMS – SHAPING A JUST FUTURE”

Transformative judicial reforms play a pivotal role in shaping the trajectory of legal systems, aiming to create a more just and equitable future. These reforms are rooted in the recognition that societal dynamics, legal complexities, and the nature of disputes evolve over time, requiring an adaptive and forward-thinking judiciary. By embracing transformative reforms, legal systems can address systemic issues, enhance accessibility, and foster a more inclusive environment for all citizens. This involves reassessing traditional procedures, incorporating technology for streamlined processes, and promoting transparency to rebuild public trust in the judicial system. Shaping a just future through transformative judicial reforms also entails reevaluating legal frameworks to ensure they align with evolving societal values and human rights principles. By fostering a proactive approach to change, judiciaries can respond effectively to emerging challenges, such as technological advancements, globalization, and changing social norms. Through the implementation of innovative policies and practices, transformative judicial reforms strive to eliminate biases, reduce delays, and uphold the principles of fairness and equality. Ultimately, these reforms not only aim to rectify historical inadequacies within the legal system but also lay the foundation for a judiciary that is resilient, adaptable, and committed to delivering justice in an ever-changing world.

Outcomes of the event:

1. As part of NSS program, Departments of ECE, Civil and Mechanical conducted a Guest Lecture on **“TRANSFORMATIVE JUDICIAL REFORMS – SHAPING A JUST FUTURE”** on 07.03.2024.
2. An overwhelming response of over 60 aspiring and vibrant College Students participated and attended the event and got motivated towards the

transformative judicial reforms drive a more inclusive, transparent, and adaptive legal system, fostering fairness and equality in response to evolving societal needs. They aim to rectify historical inadequacies, ensuring a resilient judiciary committed to delivering justice in a changing world.

Sox. P. M.

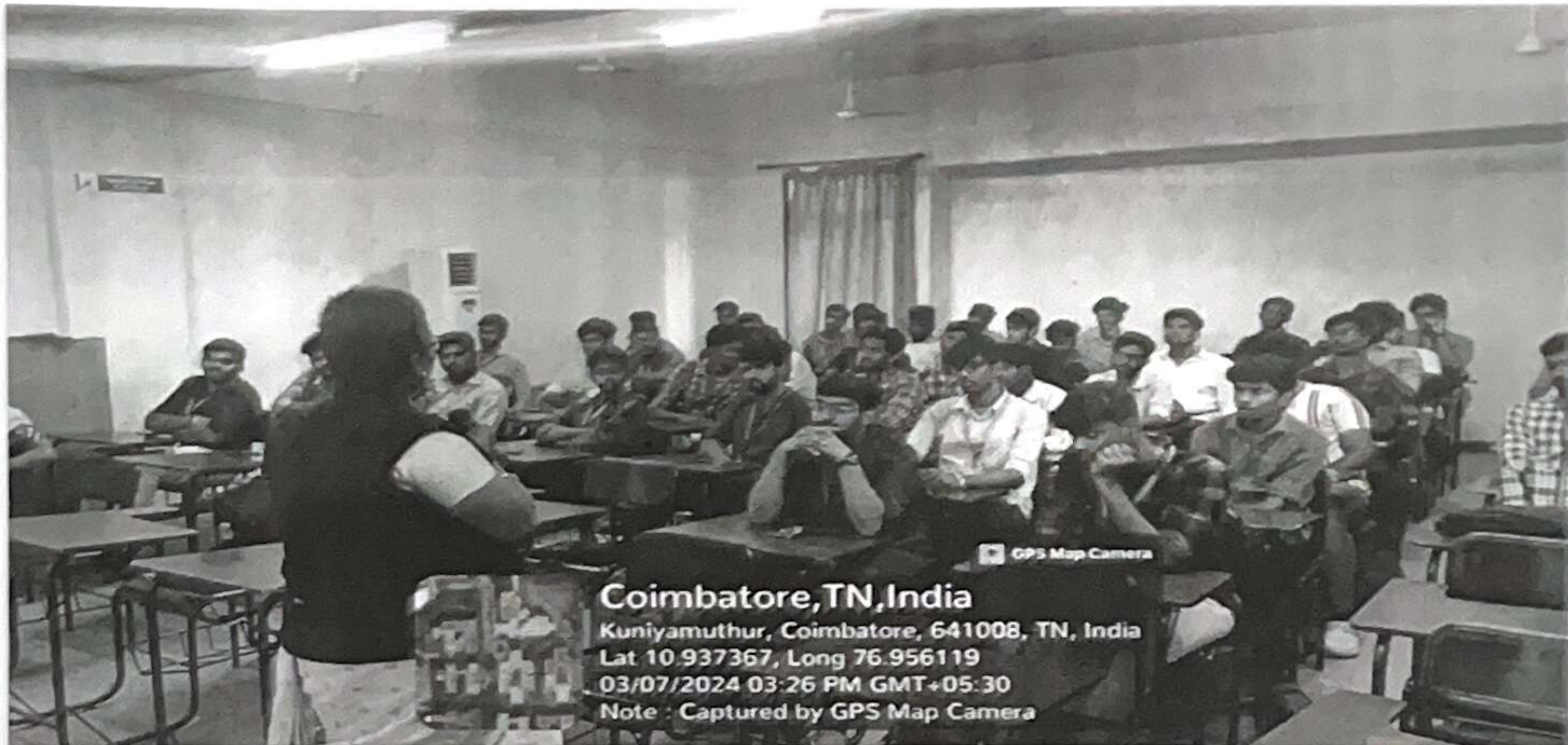
EVENT COORDINATOR



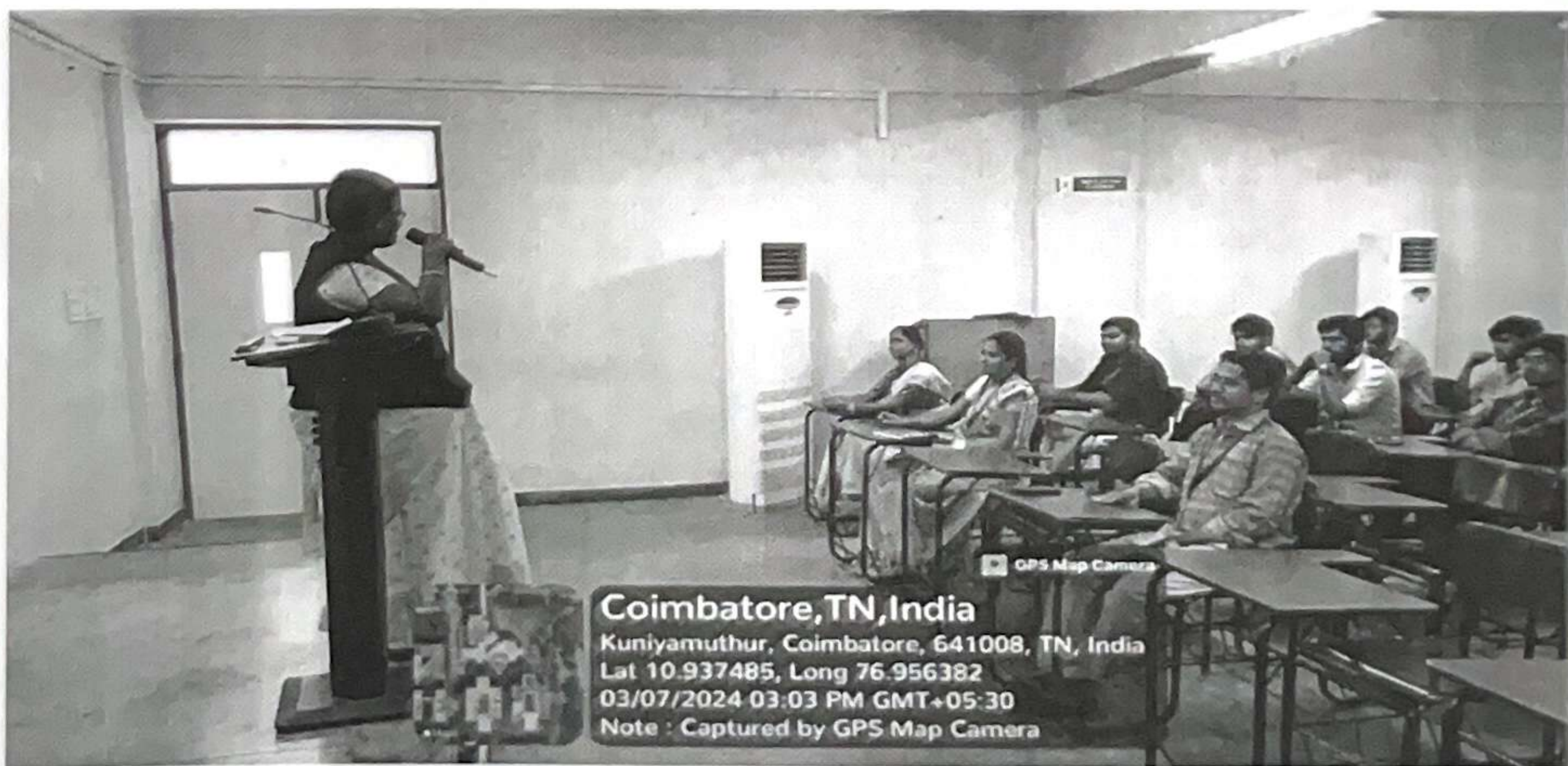
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Event Photos:



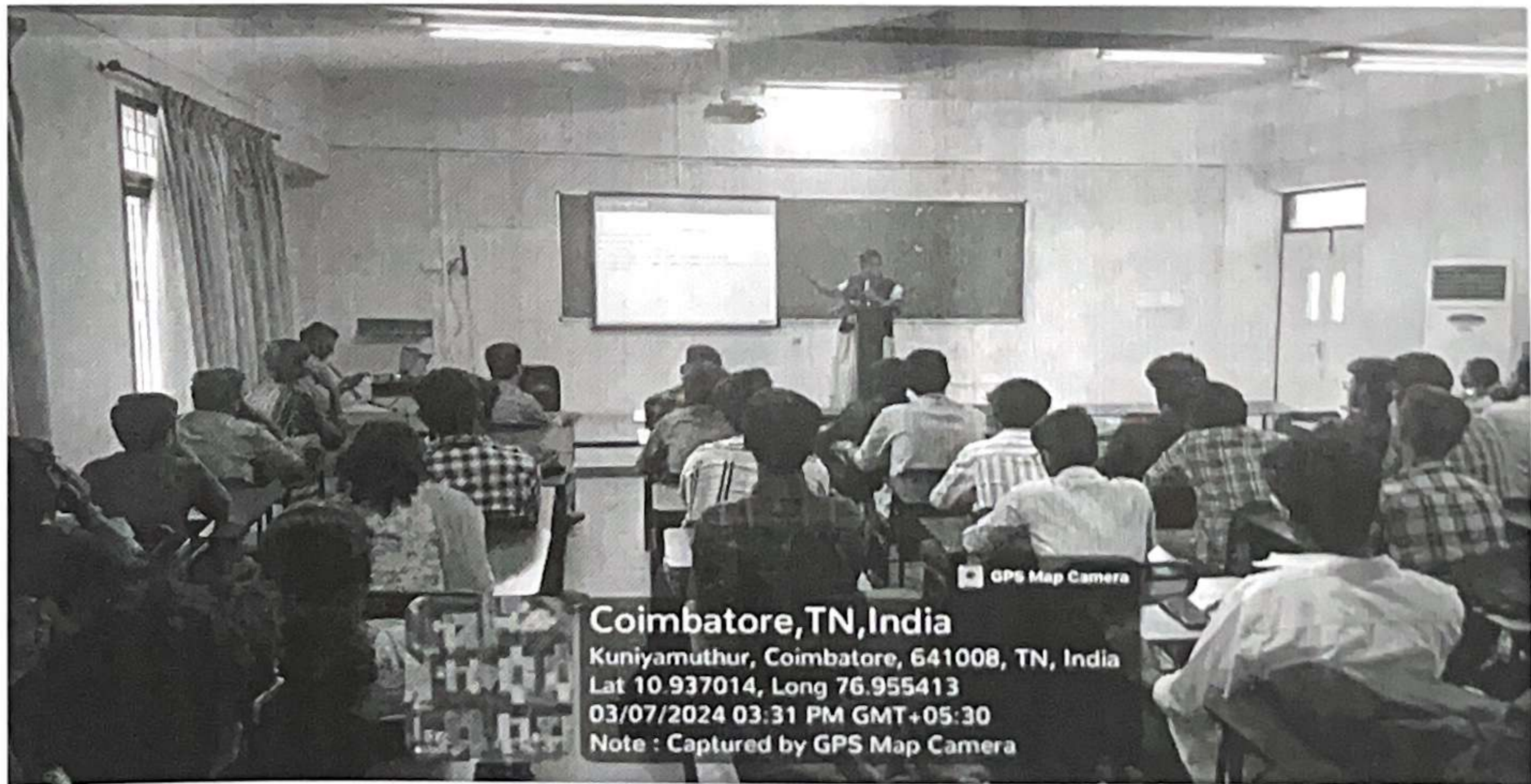
Students eagerly listening to the Lecture



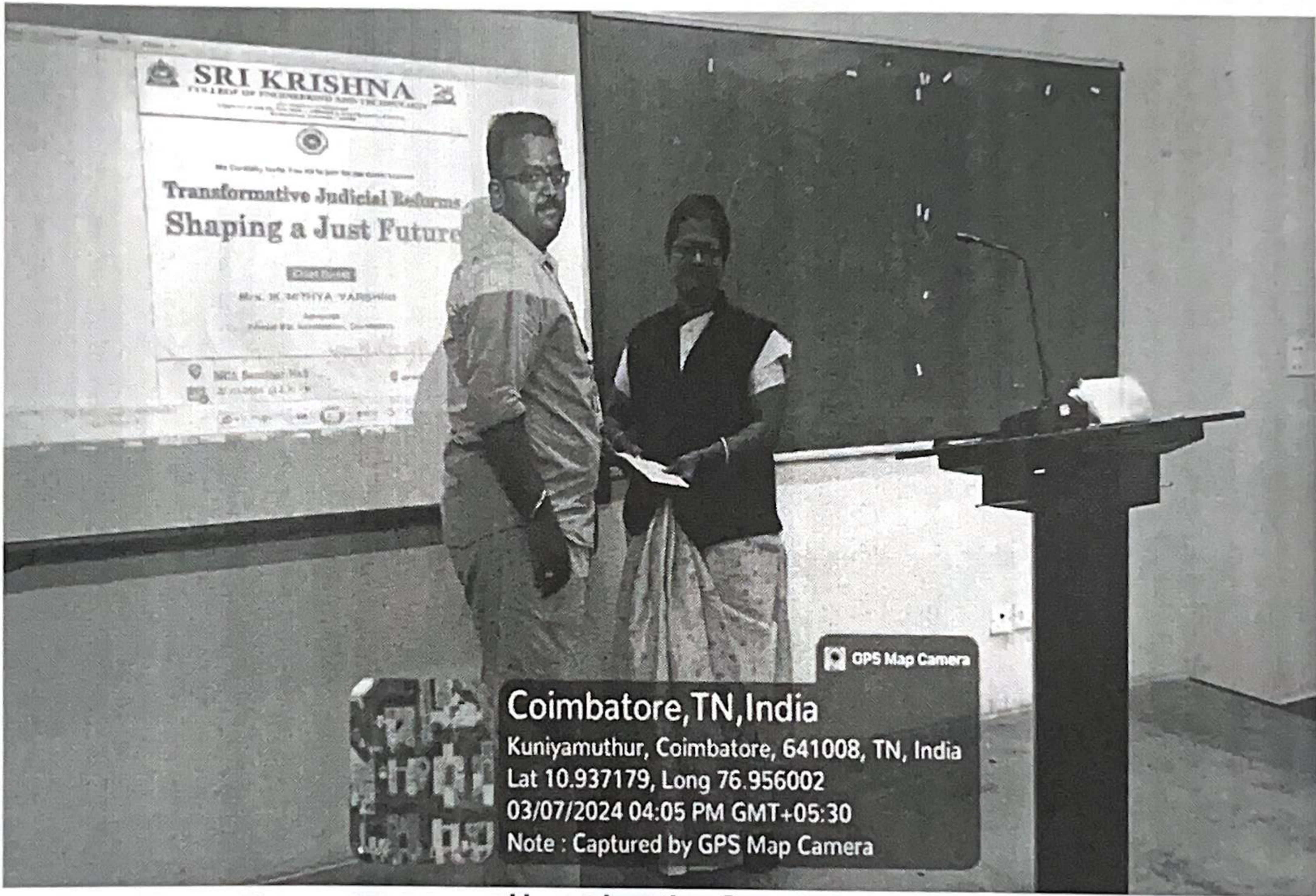
Enthralling Lecture from the Chief Guest



Students actively participating in the Q&A Session



Chief Guest explaining the Agenda of the Day



Honoring the Guest