Sri Krishna College of Engineering and Technology

(An Autonomous Institution, Affiliated to Anna University, Chennai)
Kuniamuthur, Coimbatore - 641 008.

Policy Document

Policy on Lifelong Learning Access

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Lifelong Learning Policy for Sri Krishna College of Engineering and Technology

Sri Krishna College of Engineering and Technology, Coimbatore is committed to fostering an environment that promotes continuous learning and skill development among students, faculty, and community members. Our Lifelong Learning Policy encompasses the following core principles:

1. Lifelong Learning Philosophy

- Recognizing learning as a continuous, evolving process that enhances personal growth and professional development throughout an individual's life.
- Understanding the pivotal role of engineering education in equipping students to meet global and local challenges through innovation and knowledge.
- Emphasizing the importance of community and stakeholder involvement in identifying and shaping educational goals and learning needs.

2. Policy Framework

In light of these principles, <mark>Sri Krishna College of Engineering and Technology has crafted a comprehensive Lifelong Learning Policy, open to all learners regardless of socio-economic background, language, religion, ethnicity, or other personal attributes.</mark>

a. Teaching and Learning

- **Student-Centered Education**: Embrace a teaching approach that prioritizes student-centered learning, encouraging critical thinking, problem-solving, and information analysis skills over rote memorization.
- **Faculty Training and Development**: Offer robust training programs for faculty in innovative pedagogy, focusing on active learning and technology-enhanced teaching methodologies.

- **Interdisciplinary Learning**: Promote interdisciplinary collaboration between faculty and students, integrating relevant, real-world skills and knowledge into the engineering curriculum.
- **Equal Access to Learning**: Ensure equal educational opportunities for all students by fostering an inclusive and supportive environment.
- **Technology-Driven Learning**: Develop students' skills in self-directed learning, adapting to advances in information technology, to support a lifelong learning mindset.

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B. Inclusive Access to Resources

To ensure that every learner has the resources needed to thrive, **Sri Krishna College of Engineering and Technology** is dedicated to providing access to all campus resources, both online and on-site, equitably:

- **Digital and Online Resources:** Guarantee access to online resources, such as digital libraries, research databases, learning platforms, and software, without any restrictions based on ethnicity, religion, disability, immigration status, or gender.
- **Physical Campus Facilities:** Make all campus facilities—including libraries, laboratories, study spaces, and recreational areas—fully accessible to students, faculty, and staff, with accommodations made for individuals with disabilities to ensure usability.
- **Assistive Technologies and Support:** Provide assistive technologies and support services for students and staff with disabilities, ensuring they have an equal learning experience and access to resources.
- **Community Support and Inclusivity:** Foster an inclusive and respectful campus culture that celebrates diversity and provides resources for students from varied backgrounds, ensuring equitable access to guidance, mentorship, and counseling services.

C. Human Resource Development

To achieve our mission of excellence in engineering education and research, **Sri Krishna College of Engineering and Technology** commits to building a highly skilled team of academic and research professionals. The college will focus on:

- **Recruitment and Retention**: Hire, motivate, and retain competent faculty members for teaching, mentoring, and research roles.
- **Professional Development**: Provide ongoing training and development opportunities to improve the quality of teaching, research, and academic guidance in all engineering programs.

D. Lifelong Learning Programs

Sri Krishna College of Engineering and Technology is dedicated to creating educational and training programs that blend life skills, employability skills, and technical expertise for continuous personal and professional growth. These programs will be developed in collaboration with:

- **Industry Partnerships**: Collaborate with industry partners and experts to provide technical training and practical skills relevant to the engineering workforce.
- **Community and Stakeholder Engagement**: Partner with NGOs, social organizations, and community leaders to design programs that address basic skills, digital literacy, and numeracy.
- **Continuing Education Initiatives**: Offer short-term courses, certifications, and training workshops to support working professionals, alumni, and other learners from outside campus looking to expand their knowledge and skills.
- **Collaborative Ventures**: Work with national academic councils, the UGC, and other regulatory bodies to develop skill-based programs and workshops that meet industry standards and societal needs.

J. E. A
PRINCIPAL

Note:

This Policy document is approved in the ___13th___ Governing Body meeting held on ___10.11.2022___.

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