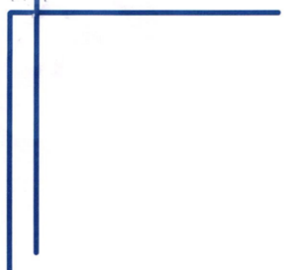


Sri Krishna College of Engineering and Technology

(An Autonomous Institution, Affiliated to Anna University, Chennai)
Kuniamuthur, Coimbatore - 641 008.

Policy Document

POLICY FOR WOMEN APPLICATIONS AND ENTRY



The policy is to promote gender equity by ensuring an inclusive, supportive, and equitable process for women's application and entry. All departments, programs, or roles that accept applications from candidates. Sri Krishna College of Engineering and Technology is committed to ensuring Equal opportunity for women in all application and entry processes. Fair and unbiased evaluation of applications based on merit, skills, and potential. Special provisions to address barriers faced by women, particularly in underrepresented or male-dominated fields.


Application Process

Simplify and clarify application processes to ensure accessibility for all women, including those from marginalized communities. Provide detailed guidelines and examples for completing applications. Offering mentorship programs or workshops to support women in preparing strong applications.

Selection Criteria and Evaluation

Ensure selection criteria are free from gender bias and consider diverse experiences and perspectives. Train evaluators and decision-makers on unconscious bias. Include diverse representation, including women, on application review panels.

Women and girls make up half of the world's population, and gender equality is a fundamental human right. Achieving gender equality is crucial for building peaceful societies, unlocking human potential, and fostering sustainable development. Empowering women has been proven to drive productivity, economic growth, and institutional success.



It is imperative to eliminate all forms of gender-based violence and ensure equal access to quality education, healthcare, economic resources, and political participation for both women and men, as well as girls and boys. Additionally, achieving equal opportunities in employment and securing representation in leadership and decision-making roles at all levels is essential for fostering an inclusive and equitable society.


PRINCIPAL

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Note:

This Policy document is approved in the 13th Governing Body meeting held on 10.11.2022.