



Sri Krishna College of Engineering and Technology

(An Autonomous Institution, Affiliated to Anna University, Chennai)
Kuniamuthur, Coimbatore - 641 008.

Policy Document

NON – DISCRIMINATION POLICY AGAINST WOMEN

The goal of Sri Krishna College of Engineering and Technology is to bridge the gender gap in the workplace and in the classroom. Creating a gender-equal environment free from discrimination on the basis of race, color, gender, language, religion, caste, creed, hirth, etc. is the aim of our institution.

This policy was created in accordance with the institution's mission to respect each person as an individual and give them equal chances. According to the Government of India's Equal Remuneration Act, equal pay for equal effort and nondiscrimination apply to similar types of work performed by men and women.

Male and female pupils (non-discrimination in admission) and male and female employees (non-discrimination in recruitment) make up an equal share of the population.

Both men and women hold leadership roles and actively participate in decision-making on an equal basis. **Equal opportunity for male and female academics to attend conferences, faculty development programs, apply for project funding, research projects, and sponsorships No discrimination in leave regulations, promotion policies, or faculty retention**


PRINCIPAL

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Note:

This Policy document is approved in the 13th Governing Body meeting held
10.11.2022.