



Sri Krishna College of Engineering and Technology

(An Autonomous Institution, Affiliated to Anna University, Chennai)
Kuniamuthur, Coimbatore - 641 008.

Policy Document

CHILDCARE POLICY

Purpose: The purpose of this leave is to support female members during and after pregnancy to take care of the new born.

This leave is applicable in accordance to the provisions of the Maternity Benefit (Amendment) Act, 2017.

Sri Krishna College of Engineering and Technology recognizes that employees may need to balance work obligations while expanding and caring for families.

As per the Maternity Benefit (Amendment) Act, 2017, SKCET provides paid parental leave to eligible faculty members to allow time off for parents to bond with a new child following the birth or adoption, of a child.

The Faculty Childcare Leave policy eligible faculty members with paid leave time to care for and bond with a new child. A faculty member who gives birth to a child will be entitled to a twelve (12) week disability period immediately following the birth of a child.


PRINCIPAL

PRINCIPAL
SRI KRISHNA COLLEGE OF
ENGG. & TECH.
KUNIAMUTHUR,
COIMBATORE - 641 008.

Note:

This Policy document is approved in the 13th Governing Body meeting held on 10.11.2022.



5.6.5 Childcare facilities for staff and faculty



Girls common room facility was provided for the welfare of girls and parental women along with medical facilities. For any medical assistance needed will be directed to Health Centre in our campus

