

# Sri Krishna College of Engineering and Technology

(An Autonomous Institution, Affiliated to Anna University, Chennai) Kuniamuthur, Coimbatore - 641 008.

# **Policy Document**

# WOMEN MENTORING SCHEMES

Sri Krishna College of Engineering and Technology offers structured mentoring schemes specifically aimed at supporting female students in their academic and professional journeys. These mentoring programs provide female students with access to experienced mentors, including faculty, alumni, and industry professionals, who offer advice on career development, skill-building, and personal challenges. The program's design reflects the College commitment to addressing gender-specific challenges, fostering a supportive community, and helping female students reach their full potential. With participation of female students, these mentoring schemes play an integral role in promoting women's empowerment and success within the College.

Mentoring scheme: Every student is attached with dedicated faculty for the purpose of mentoring from their time of admission to exit.

Counselling: A counseling cell, led by a professional counselor, is available to address all aspects of student counseling needs. The cell provides support for students' personal and professional concerns, ensuring their campus experience and academic journey are positive and any grievances related to campus life or studies are effectively addressed.

Women Redressal Committee: The Women Redressal committee was constituted to empower women by equipping them with knowledge of their legal rights and grievance redressal mechanisms. The functions and responsibilities were

- 1. Receive Grievance from faculty, staff and students / parents.
- Find the facts of the grievances and to suggest remedial and preventive measures.
- 3. Review the suggestions / complaints raised by the students during periodical counseling.
- 4. Women's empowerment through education.
- 5. Organizing the health awareness program.
- 6. Solving women related issues and complaints.
- 7. Creating awareness about women's welfare.

- 8. Handle case works and counseling.
- 9. Improving interpersonal skill
- 10. Conducting women's day program.
- 11. To prevent sexual harassment and to promote general well being of female students, teaching and non-teaching women staff of the institute.
- 12. Protection of the girl students
- 13. Motivation and awareness of the girl student about their strength.

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## **5.6.6** Women's mentoring schemes

Total number of students	Total number of female students	Number of female students benefitted
5303	1387	1357





### **5.6.6** Women's mentoring schemes <u>Awareness Programs – Sample Evidence</u>



Coimbatore Commissioner of Police V Balakrishnan addressing the girl students





#### <u>Awareness Programs – Sample Evidence</u>



An event on "Prohibition and prevention of sexual harassment - An awareness Program to girls" under the aegis of "NATIONAL GIRL CHILD DAY" - An USVA Outreach Programme on 24th February 2023





#### <u>Awareness Programs – Sample Evidence</u>





